

**West Allis-West Milwaukee Education Association  
Executive Board Meeting  
October 1, 2003**

Present:

Lynn Herbst, Laurel Key, Michelle Knaflic, Chad Lehman, Beth Ludeman, Monique Mistele, Dale Mrotek, Sandra Nass, Kathy Popa, Cathi Probst, Gary Stewart, Julie Stringer, Barry Thompson, Sandra Topper, Linda Ziefle.

Invited Guest:

Tom Schutz

The meeting was called to order at 4:05 p.m. at the UEP building.

The minutes of September 3, 2003 were approved with a correction in the Elementary P R & R Report to read: 30 minutes of lost prep time has been replaced by five minutes in the morning and three minutes after school. Concern that replacement time is not comparable to a 30-minute block.

The meeting agenda was adjusted to accommodate Tom Schutz, Chad Lehman, Michelle Knaflic and Linda Ziefle.

**Tom Schutz**

.Schutz introduced himself and presented an overview of the WEAC/Suburban Milwaukee PR Plan, which will provide direct support to the West Allis-West Milwaukee Education Association at no cost to the Association. As a representative of Flaherty and Associates, Schutz will work with the Association on media relations letters to the editor, community presentations and the provision of WEAC PR communication materials for local use.

.Mistele will contact Schutz to obtain WEAC brochures for teachers to use at parent teacher conferences.

**President's Report : Lynn Herbst**

.Herbst distributed updated copies of the 2003-2004 Executive Board, the school liaison list, the school board meeting sign-up, PTA Council sign-up and the Action Plan.

.Herbst attended the September PTA Council Meeting. The main topic was the budget. Herbst addressed the PTA regarding the Association's intent to work in partnership with the Council.

.Plans to support Peggy Lyons-Martens and her daughter, Caitlin, include an October 26 benefit at Marty's Bar & Grill, student council fundraisers at Central and Hale high schools and general contributions sent to Jack Padek at Central H.S.

.Herbst has planned a tight schedule for the October 8 New Member RA. Herbst explained the agenda and timeframe for the meeting.

.Herbst requested a move into Executive Session. Topper moved and Probst seconded the move into Executive Session at 5 p.m. At 5:24 p.m. Topper moved and Ludeman seconded a move out of Executive Session.

**Membership: Linda Ziefle**

.Ziefle mailed in new member forms, though some new members forms have not been returned yet.

.Will seek monthly printouts from Payroll to obtain accurate dues information.

.West Suburban Council meeting on October 6 at the UEP Building.

**Legislative: Michelle Knaflic**

- .Provided written report.
- .Department of Public Instruction released list of districts that did not satisfy "Adequate Yearly Progress."
- .NEA Presidential recommendation process dates set.
- .NEA designated October 1 as "National Day to Repeal Social Security Offsets."
- .NEA works to oppose D.C. school voucher plan in the Senate.

**Vice President: Cathi Probst**

- .Distributed "I have a dream" form to be completed by Board members.
- .Probst and Herbst have been invited to a Wisconsin Alliance for Excellence meeting on October 28, 4-7 p.m. in Madison.

**P R & R Secondary : Cathi Probst**

- .Primary activity has been dealing with Central overloads..

**P R & R Elementary: Gary Stewart**

- .Met with Dayne and resolved the final carryover issues from last year.
- .Prep time issue of how minutes are counted in morning between first bell and tard bell and at noon following lunch and before class begins.
- .New elementary report card. Questions regarding how teachers use it and how to explain it to parents.

**Negotiations: Beth Ludeman**

- .September 30 bargain was replaced with an informative meeting about how the budget works, due to Thompson's absence to attend Central Parent Teacher conferences.
- .Member of WEAC Pac committee. Will explain how Pac funds are spent at next Executive Board meeting.

**Treasurer's Report: Lynn Herbst and Dale Mrotek**

- .Mrotek will re-work design of budget spreadsheet and separate out some flow through money.

**Political Action: Laurel Key**

No report

### **Public Relations: Monique Mistele**

.Barb Johnson, teacher of the year, coverage in the West Allis Star and Milwaukee Journal.

.Will publicize FCE teacher/student project to make pillows for breast cancer survivors.

.Will provide community certificates for new teachers.

.Discussion of support for Peggy Lyons-Martens. Raffle questions. Nass will check on raffle license.

.Plans regarding quilt for School Board room wall.

### **Executive Director: Sandy Nass**

.Two days of hearings with the Department of Employee Trust Fund are scheduled to address the State denial of WRS disability benefits for two disabled members.

.A member has filed an age discrimination suit.

.The retirement presentation date has been changed from November 11 to December 15. 6:00 p.m.: snacks; 6:30 presentation.

### **Directors**

#### **Director: Chad Lehman**

No report

#### **Director: Kathy Popa**

.Has sent draft web page copies of personal information pages to Executive Board members for review and completion.

#### **Director: Barry Thompson**

No report

#### **Director: Sandy Topper**

.Attended last two School Board meetings. Rising cost of health insurance noted.

.Exhibited samples of new association spirit wear sweatshirts. Spirit wear article will appear in the newsletter.

### **Unfinished Business**

.Ludeman will arrange pickup/delivery of new computers to Stewart and Mistele.

.Research on digital cameras. Thompson noted Sony digital camera at Farm & Flea.

.Executive Board members to review and select one or two effective strategies on action plan and email Herbst at home.

### **New Business**

.Waiver for Pupil Services Secondary Staff to request meetings to be held every other month in exchange for increasing the length of the meeting to an additional half hour.

Ludeman moved to accept. Popa seconded the motion. Discussion was followed by a vote to approve. The waiver was approved.

.Herbst will attend an October 16 meeting of the Grassroots Committee (no formal name), which includes PTA members, teachers, school board members and union representation. Herbst to present the effects that decreasing school budgets have had at the classroom level. Four legislators have been invited to attend to hear th

group's joint concerns.

The meeting adjourned at 7:42 p.m.

Minutes submitted by Barbara Rosenthal, Secretary