

**West Allis-West Milwaukee Education Association  
Executive Board Meeting**

April 7, 2004

**Present:** Lynn Herbst, Chad Lehman, Beth Ludeman, Monique Mistele, Dale Mrotek, Sandra Nass, Kathy Popa, Cathi Probst, Gary Stewart, Barry Thompson, Sandra Topper, Linda Ziefle.

The meeting was called to order at 4:00 p.m. at the UEP building.  
The minutes of the March Executive Board meeting were approved as printed.

**President: Lynn Herbst**

.Pam Hazen sent a thank you card for teacher participation in the blood drive.  
.Kathy Popa presented Peggy Lyons-Martens with a check from the Kisses from Heaven raffle. Lyons-Martens expressed her appreciation to everyone.  
.Superintendent Wachholz is interested in the possibility of including a teacher building report as a part of the Superintendent's report at the School Board meetings.

**Vice President and P R & R: Cathi Probst**

.Probst and Nass are involved in issues regarding the lack of communication related to curriculum realignment at the middle schools.

**P R & R : Gary Stewart**

.End of year concerns are being settled..  
.Stewart clarified how teachers can respond when they are asked to report about school incidents. Teachers may orally provide facts but they are not obligated to write a report or to interpret events.

**Negotiations: Beth Ludeman**

.Will write a letter to The Star to dispel myths regarding health insurance.  
. Asked Fred Evert of WEA Trust to provide a presentation at upcoming RA.  
.Will obtain permit to use Greenfield Park for New Teachers Social on August 25, 2004.  
.Association's Negotiation team members received a compliment on their preparedness, cooperative spirit and their research skills.

**Treasurer: Dale Mrotek**

.Explained budget, including information regarding fundraising monies and stipends.

**Public Relations: Monique Mistele**

.Continues to promote coverage of newsworthy events.

**Membership and West Suburban Council President: Linda Ziefle**

.The WEAC RA is being held in Milwaukee on April 23-25, 2004.  
.The Kenosha Association is holding a rally in opposition to the proposed TABOR legislation on April 15 at 5:30 at the Brat Stop.

**Executive Director : Sandra Nass**

.Two long-term disability cases have been settled in favor of the employees.  
.The age discrimination cases filed with the state were found to be without merit and will not continue.

**Directors**

**Director: Chad Lehman**

.The Friends of Education dinner will be held at Hale H.S. on April 28 at 6:15 p.m.  
Jeanne Ricci noted that she has received a large number of RSVPs.

**Director: Kathy Popa**

.No report.

**Director: Barry Thompson**

.Tom Schutz is preparing a newspaper article based on retiring teachers' memories about how schools have changed over the years.  
.Jeanne Ricci is continuing to prepare for the May 7 Recognition Party.  
.Laurel Key provided information regarding the Lit. Drop and will have an article in the newsletter. There was a disappointing lack of support for the Lit Drop. Thirty-eight teachers (less than 6% of our total membership) participated in the Lit Drop. There was a discussion regarding the lack of member involvement in this and other activities.

**Director: Sandy Topper**

.Mailed out fundraiser information last week. Ordered a quantity of travel mugs.

**Unfinished Business**

.None.

**New Business**

.Cathi Probst will attend the PTA Council Annual Awards Dinner on May 3.  
.Sandy Topper moved and Barry Thompson seconded that the Association support the Wishing Children Well Foundation with a donation of \$250. Discussion followed. The motion passed unanimously.

.Issue of job sharing in the district. Linda Ziefle moved that the Association accept the District's recommendation of how to settle the job share situation. Kathy Popa seconded the motion. Discussion followed. The motion passed unanimously.

.Herbst introduced the proposed budget for 2004-2005. Herbst, Mrotek and Wall had met to prepare this proposal. A discussion followed to examine each budget item, noting increasing expenses, areas to cut back, and other issues. Chad Lehman moved to accept the budget with the proposed changes and to bring it to the May RA. Kathy Popa seconded the motion. The motion passed.

.Tentative calendar for upcoming year needs to be distributed. Kathy Popa moved that the Association approve the tentative calendar as it is with the knowledge the Association has at this time to be the official calendar for next year. Linda Zielfe seconded the motion.

.Herbst requested a move into Executive Session at 6:12 p.m.  
Cathi Probst made a motion to move out of Executive Session at 6:15 p.m. Beth Ludeman seconded the motion.

.The motion on the tentative calendar was voted on and passed unanimously.

.Herbst noted that the next newsletter will be a combined April/May edition.

The meeting adjourned at 6:27 p.m.

Minutes respectfully submitted by Barbara Rosenthal, Secretary