

**West Allis-West Milwaukee Education Association
Executive Board Meeting**

May 5, 2004

Present: Lynn Herbst, Laurel Key, Michelle Knaflic, Chad Lehman, Beth Ludeman, Monique Mistele, Dale Mrotek, Sandra Nass, Kathy Popa, Cathi Probst, Gary Stewart, Barry Thompson, Sandra Topper.

The meeting was called to order at 4:08 p.m. at the UEP building.
The minutes of the April Executive Board meeting were approved.

President: Lynn Herbst

- .The Association received thank you letters from the Martens family and from the Wishing Children Well program.
- .Herbst will invite newly elected and appointed Executive Board members to attend the June 2 Executive Board meeting. All current (but not continuing) Executive Board members are also invited to attend.
- .Established calendar agreement regarding work schedules/vacations with Nass and Wobst in order to ensure their presence at important times of the school year.
- .Noted the level 1 commitment activities (New Business Item #9) in which the Association will participate.
- .Take a Walk on the Child's Side will take place June 7-23 in order to bring the message of inadequate school funding to the public. The walk will culminate in a June 24 march to the Capitol Building in Madison. More information to follow.
- .Summer WEAC Academy is August 1-4 at the Wisconsin Dells. The focus will be organizing locals for action next fall.
- .Herbst thanked outgoing and retiring Director Barry Thompson for his many years of excellence in service to the Association. The Executive Board concurred with a round of applause.
- .Herbst recognized outgoing Director Sandra Topper for her spirtwear involvement, including the creation of the new logo and her high level of involvement in the Association. The Executive Board agreed with a round of applause.

Vice President and PR & R Secondary: Cathi Probst

- .Attended the District PTA Recognition Dinner on May 3.
- .The Association received a Good Deed Award for sponsoring the Martens Family Raffle.
- .Patrick Gain, West Allis Central teacher, was named secondary teacher of the year.
- .Christi Bryzcki, Walker Elementary, was named elementary teacher of the year.
- .Will meet with Frank Lloyd Wright teachers to discuss current issues.
- .Area of concern: teachers taking extra duties and giving up prep time.

PR & R Elementary: Gary Stewart

- .Seeks clarification of District policy on school suspensions, violence and the zero tolerance policy.

Negotiations: Beth Ludeman

.Distributed copies of her Letter to the Editor of the West Allis Star in which she addressed teachers' health insurance.

At 5:00 p.m. Topper moved and Lehman seconded a move into Executive Session.

At 7:08 p.m. Popa moved and Probst seconded a move out of Executive Session.

.Topper moved that the written tentative contract agreement be presented at the RA on May 10, 2004. Popa seconded the motion. The motion was voted on and passed unanimously.

Treasurer: Dale Mrotek (Interim)

.Explained the budget, noting that April has the biggest expenses of the year.

.Outgoing Interim Treasurer Mrotek received a round of applause.

Political Action: Laurel Key

.Received a thank you card from Joanie Luedke.

.Expressed disappointment in the Association members' lack of involvement, especially relating to the poor turnout for the lit. drop.

Legislative: Michelle Knafflic

.Report with appear in the newsletter.

.The EEOC ruled to approve early retirement health insurance benefits.

Public Relations: Monique Mistelle

.Tom Schutz will continue to publicize WAWM activities.

Executive Director: Sandra Nass

.No report.

Directors at Large

Director: Chad Lehman

.The Friends of Education Dinner was held last week. It was well attended. Both nominators and nominees gave noteworthy speeches/commentary.

Director: Kathy Popa

.No report.

Director: Barry Thompson

.Thanked Jeanne Ricci for her work on the upcoming Spring Recognition Part.

. Attended the WEAC RA on April 24-25. The RA was well run and informative.

.Governor Doyle and Milwaukee Mayor Tom Barrett addressed the group.

.Shared parting reflections on work with Association and Executive Board members.

Director: Sandra Topper

.Sent in last spirit wear order. Purchased a supply of travel mugs that will sell for \$7 each.

Unfinished Business

.None

New Business

Waiver requests

.Popa moved that the Association approve the Irving School request for teachers to work 11 a.m.-7 p.m. on August 31. Probst seconded the motion. The motion passed.

.Topper moved and Knafllic seconded that the Association approve the Hale H.S. request for teacher compensatory time in lieu of curriculum pay for Saturday school. The motion passed.

.Topper moved and Probst seconded that the Association approve the Hale H.S. request for teacher compensatory time in lieu of curriculum pay for registration day work. The motion passed.

.Lehman made a motion that the Association purchase advertising space in the West Allis School District 2004-2005 calendar. Topper seconded the motion. The motion passed.

The meeting adjourned at 7:46 p.m.

Minutes respectfully submitted by Barbara Rosenthal, Secretary