

**West-Allis-West Milwaukee Education Association  
Executive Board Meeting  
September 3, 2003**

Present: Lynn Herbst, Laurel Key, Michelle Knafllic, Chad Lehman, Monique Mistele, Sandra Nass, Kathy Popa, Cathi Probst, Gary Stewart, Julie Stringer, Barry Thompson, Sandra Topper, Linda Ziefle.

The meeting was called to order at 4:10 p.m. at the UEP building.  
The minutes of August 27, 2003 were approved.

**President's Report: Lynn Herbst**

.Herbst circulated forms to the executive board members to sign up for a school contact; to attend two school board meetings; and to sign up for one PTA Board Council meeting.

.The PTA Board Council wants association input regarding three questions: What is going on? What are the issues? What can we do in partnership?

.At the first RA meeting on Sept. 10, the goal is to finish reports by 5:15 p.m. Only highlights and announcements will be given; detailed reports will appear in the newsletter. The RA meeting will include 25-30 minutes of brainstorming and action planning at the end of each session.

.Herbst explained the communication model which has a goal of providing open conversation to resolve concerns and problems using a structure which is not solely top-down. The principals and head building rep (or another teacher selected by the school) will be trained on Sept. 17 from 4-7 p.m. BLT and C & I members will also be trained at the September BLT meetings on Sept. 16 (elementary) and Sept. 17 (middle/high school).

.New teachers will be invited to the October RA. The presentation will include showing a new video from WEAC. Head building reps will provide new teacher names and facilitate delivery of invitations.

.A member interest form will be distributed at the October RA to encourage members to join committees.

**Negotiations: Beth Ludeman**

.Ludeman will join the WEAC PAC Committee.

A joint memo will be coming out soon which lists the specific areas which have been reviewed at the bargaining table so far.

**Treasurer's Report: Lynn Herbst**

.Dale Mrotek has collected the treasurer's records from Peggy Lyons-Martens and prepared the current report, which Herbst distributed.

.NOTE: Invite Dale to the Christmas Party.

.Thompson moved and Topper seconded approval of the treasurer's report.

**Vice President and Secondary P R & R: Cathi Probst**

No Vice President's report.

Secondary P R & R Report:

.Dayne to determine which university credits will be accepted.

.Waiver okayed for high school math teacher with overload. Probst will get written statement to verify a sub will be obtained every few weeks.

.Some Central teachers losing prep time to be paid to supervise lunch periods.

.Supplemental contracts may be cut to less than 100% or eliminated.

.Due to late state budget settlement, some jobs were posted for a shorter time period in in cases where no one from within had requested the position.

**Elementary P R & R: Gary Stewart**

.Cuts have been made in allied arts affecting prep time. 40 minutes lost has been replaced by five minutes in the morning and three minutes after school. Concern that replacement time is not comparable to a 40-minute block.

.ELI/ILI/GCT staff reassignments being studied. Issues regarding age of staff moved and licenses of replacement staff in some positions. Nass will be working on this issue.

.Question about travel during prep time to attend an off-site faculty meeting.

.Art staff meetings changed to Wednesday. Possible conflict with RA meetings.

.Concern about allied arts prep time contract language ("The District will attempt to assign elementary specialists to 1350 minutes of student contact time per week to include travel.")

**Political action: Laurel Key**

No report

**Legislative: Michelle Knaflic**

.Presented a two-page report including information regarding Doyle's veto of the tax freeze proposal; WEAC's 2003-2005 legislative agenda; and NEA requests for more federal funding for education programs.

**Public Relations: Monique Mistele**

.WAWM teachers will participate in the Race for the Cure on September 14, 2003.

.Will follow up on district/Central plans to support Peggy Lyons-Martens.

.WAWM Teacher of the Year: Barb Johnson.

**Membership: Linda Ziefle**

.Member materials sent to head building reps. Building reps to return updated building rosters at Sept. 10 RA.

.Reminder that savers card is also WEAC convention card.

**Executive Director: Sandra Nass**

.Attended building meeting regarding unproven past allegations against a teacher who was transferred to that school. Others attending included school parents, non-district individuals, Interim Superintendent Wachholz, Tina Dayne and Channel 12.

**Directors**

**Director: Chad Lehman**

No report

**Director: Kathy Popa**

.Work continues on web site.

.Needs photos and information for some Executive Board members.

.Contacted Marjie Schmeel about having newsletter on web site.

**Director: Barry Thompson**

.Updating scholarship plaque with names of recent winners. Needs names of two previous winners from Hale.

**Director: Sandra Topper**

No report

**Unfinished Business**

None

**New Business**

.Working in groups of three, the Board members brainstormed strategies to increase the participation of our members.

The meeting adjourned at 6:07 p.m.

Minutes submitted by Barbara Rosenthal, Secretary