

**West Allis-West Milwaukee Education Association
WAWM Executive Board Meeting
November 3, 2004
UEP Building**

Present: Herbst, Miller, Probst, Ludeman, Wall, Knaflic, Mistele, Cartier, Nass, Popa, Geboy-Helfenstein, Lehman, Westcott, Stringer.

The meeting was called to order at 4:02 p.m. at the UEP Building.

The minutes of the October Executive Board meeting were approved with a correction to the correction of the September Executive Board meeting. Ludeman's report should read "People will be expected to earn 3 units per year."

President: Lynn Herbst

- .The District Wellness Committee will survey family, staff and students.
- .A Joint Memo regarding units will be issued from Wachholtz, Dayne, Herbst and Nass.
- .The November 10 RA will host the first Negotiations listening session.
- .Upcoming School Board meetings: November 8: Lehman; November 22: Ludeman; December 13: Popa; January 10 Herbst; January 24: Wall.
- .Motion to move into Executive Session by Geboy-Helfenstein, seconded by Probst at 4:17 p.m. Motion to move out of Executive Session by Lehman, seconded by Probst at 4:40 p.m.

Vice President: Jill Miller

- .Attended School Board meeting.
- .WAES is organizing educational sessions.

P R & R Secondary: Cathi Probst

- .Administration will issue a statement to answer questions about maternity leave, family leave and sick leave.
- .Comp time question, caseload concern, target class issues will be addressed.
- .Concerns about prep time and lunchtime for traveling teachers.

Negotiations: Beth Ludeman

- .Three listening sessions are scheduled: November 10 at the RA; November 11 at 4:00 p.m. at West Milwaukee; and November 16 at Hale.
- .Attended WEAC statewide bargaining goals planning meeting. All the goals that were set were part of WAWMEA 's bargain last year.
- .Negotiations Team was honored to be nominated for a Bierbrauer Award. Terri Trimbell, Medford Chief Negotiator, will be named as the awardee.

Treasurer: Greg Wall

- .Explained 2004-2005 budget, which includes consolidated categories and new categories.

.Executive Board members should consider and make recommendations for changes, revisions in categories and budgeted amounts at the December Executive Board meeting. Will need to bring recommended changes to the January RA for approval.

Legislative: Michelle Knaflic

.No report.

Public Relations: Monique Mistele

.The Top Five and the Property Tax WEAC ads were published as scheduled.
.Newspaper and TV coverage for Wilson School Anniversary celebration activities.
.Forthcoming news release about Tracy Fisher-Tubbs' community activities.
.Board Room quilt project is in the works.

Membership: Holly Cartier

.Working on new member information.

Executive Director: Sandy Nass

.Retirement Forum date changed to December 13, 6:30-8:00 p.m., at the UEP.

Directors

Director: Kathy Popa

.Newsletter released just prior to elections. Commended Anita Worst for heroic efforts in getting newsletter out.
.December 5 is the next newsletter deadline.
. Still seeking suggestions for newsletter name.

Director: Chad Lehman

.Friends of Education Awards nomination forms will be sent out in February and due back the week before the March Executive Board RA.

Director: Laura Westcott

.Emailed new member picnic survey information.
.Drafted letter for School Board regarding revenue caps. Feedback to Laura by next Wednesday.

Parliamentarian, Elections Chair: Julie Stringer

.Preparing for March elections.

New Business

.Motion by Ludeman, seconded by Cartier, to approve the waiver request from Secondary Pupil Services Staff to consolidate their meeting time to meet every other month for 1-__ hours. Motion passed unanimously.

The meeting adjourned at 6:40 p.m.

Minutes respectfully submitted by Barbara Rosenthal, secretary