

9/1/04 Executive Board Meeting

Present: Kathy Popa, Monique Mistele, Cathi Probst, Chad Lehman, Laurel Key, Holly Cartier, Laura Westcott, Jill Miller, Greg Wall, Beth Ludeman, Lynn Herbst, Sandy Nass

Meeting was called to order at 4:05pm

President: Lynn Herbst

Once district email is up and running – minutes will be distributed via the network email. Herbst forwarded Executive Board info via home email including liaison and school board meeting schedules.

Discussion of School Board Meeting attendance

Thanks for those who organized the new members meeting

Please be on time for executive board meetings so we can get started on time.

Still looking for a head building rep at Longfellow

Leave emails and messages for Lynn at home rather than at school until all the “upgrades” are finished.

Thank yous from former executive board members and scholarship recipients

The first RA will emphasize organizing at our schools

Building reps will be told to bring their contracts and highlighters to further clarify the salary schedule.

Building reps might be able to earn a unit (or portion thereof) for association involvement.

Building reps will be expected to attend all meetings and will not be allowed more than one absence and earn a unit (or portion thereof).

Work will continue this year as we define units.

Be sure to check your email to keep yourself informed.

Vice President Jill Miller

WAES Update

Continuing to work on political action piece regarding pro public education candidates

PRandR: Secondary: Cathi Probst

Concerns and confusion over family leave

Many concerns regarding lack of district readiness

Questions regarding extra duty pay (“base” vs. “his or her base pay”) – will be brought up at labor management

Many questions regarding units

We can demand a list of who is getting 6th assignment contracts

Some of these contracts have not gone through the Human Resources Department.

Concern discussed about whether sixth contracts are an example are individual bargaining and actually might require a waiver to the contract.

Concern regarding whether one teacher can have a 6th assignment while another in the same department is required to travel.

Some teachers have been concerned about getting compensated for traveling during their prep hours.

Middle school is being asked to do lunch duty as a supplemental contract

PRandR: Elementary: Sandra Nass for Gary Stewart
Concern over employee professionalism, repeated problem
Talks regarding overload

Executive Director: Sandra Nass
Disabled employee and retirement benefits concerns
Age discrimination complaints against the Association – ongoing investigations
New Holstein teachers engaging in peaceful demonstrations that has helped coalesce the members

Negotiations: Beth Ludeman
New members to the team: Cathi Probst and Jill Miller
Caucus meeting will be set up to determine goals for this bargain
Next labor management meeting will be the 22nd of September and beginning in October it will be the second Tuesday of each month.
Unit inservicing: .5 units is equal to approximately a 15-hour increment of time which includes a product piece.
1 units is equal to approximately a 30-hour increment of time which includes a product piece.
2 units is equal to approximately a 45-hour increment of time which includes a product piece. People will be expected to 3 credits per year.

Geboy-Helfenstein motioned to go into executive session at 5:13pm
Moved out of Executive Session at 5:48pm

Treasurer: Greg Wall
Paying bills
People are doing a good job turning in vouchers
Working on new categories

Political Action Committee: Laurel Key
We will be trying to raise support for the David Cullen race
Also a piece will be in the October newsletter regarding important races on both the local, state and national levels
Hair cut met approval

Public relations: Monique Mistele
Quilt being made for the executive board; will be in by December so it can be in by May
Efforts to get positive messages out in the local paper
Handed out lists of WEAC recommended candidates

Membership: Holly Cartier
Received 41 forms
Got a new list from Cyndi Caylor about new teachers in the district

Will try to contact head building reps to make sure teachers get signed up- will be brought up at the next RA

Director: Bridget Gilboy-Helfenstein
Possible golf outing, pub crawl, bowling fundraisers
Looking for help on the scholarship committee
Submitted two articles to the newsletter

Director: Kathy Popa
Newsletter is finished
Be sure to get important dates to Kathy
Next newsletter deadline will be October 11th – have all articles in by then.
Looking for new title for the newsletter

Director: Laura Westcott
Helped with new members picnic
Planning ahead for the retirement dinner

Meeting adjourned at 6:18pm