

**West Allis-West Milwaukee Education Association
Executive Board Meeting**

May 4, 2005

Present: Herbst, Miller, Probst, Stewart, Ludeman, Wall, Key, Ceel, Mistele, Knaflic, Nass, Geboy-Helfenstein, Lehman, Popa, Westcott, Stringer.

President Lynn Herbst called the meeting to order at 4:14 p.m. at the UEP Building. The minutes were approved as printed. The agenda was approved after moving Director Laura Westcott's report to an earlier time.

President: Lynn Herbst

- .Herbst circulated Relay for Life benefit information. Mistele will follow-up.
- .WEAC Summer Academy will be held July 31-August 3, 2005.
- .Great Schools Lobby Day is June 16. The Uniserv will provide buses.
- .Daniel Burkhalter is the new Executive Director at WEAC.
- .The School District is offering District Calendar space to the Association.
- .Herbst will sign off on units at the May RA. Bring forms.
- .Herbst thanked Executive Board members for their involvement and hard work.

Vice President: Jill Miller

- .Will attend the next WAES meeting.

P R & R Secondary: Cathi Probst

- .Probst has been included in several disciplinary conferences. Note for Head Building Reps and teachers: It is imperative that teachers maintain a professional demeanor and behave in a professional manner during the remaining days of the school year. Be careful and keep your cool.
- .Met with Dayne and Butler to work on masters programs in order to clarify issues. There are five universities whose masters programs in education (30 credit minimum) have been approved: UW-Madison, UW-Milwaukee, Marquette University, UW-Whitewater and Cardinal Stritch. Approval at other universities will be determined on a case-by-case basis at the present time. A master's degree set of guidelines is being developed.
- .New teacher workdays are a condition of employment. The days are unpaid, though they qualify for units.
- .One additional hour will be added to the high school parent teacher conference schedule in the fall and in the spring. It was determined by DPI that the high school conference schedule was short one hour of conference time and the change will correct the problem.

P R & R: Elementary: Gary Stewart

- .There is concern about individual buildings adhering to the last day of school teacher workday.
- .Stewart will bring up questions regarding the School Board position on zero tolerance for drugs and fire arms.

Negotiations: Beth Ludeman

.The next newsletter will contain an update about negotiations.
.Herbst will email the units survey results information.
.Herbst is featured in the WEAC television infomercial titled: Great Schools Under Siege?" The program premieres Sunday, May 1, and will appear in the Milwaukee, Green Bay, Madison, La Crosse and Wausau areas. Ludeman will email the complete schedule to the Executive Board members.

Director: Laura Westcott

.Jeanne Ritchie is continuing to work on the Spring Recognition Party to be held on May 13, 2005.
.Westcott is attending the PTA Council meeting this evening.

Treasurer: Greg Wall

.Wall explained in detail the 2005-2006 budget proposal. The budget will include a stipend increase for Negotiations team members (\$200 for head negotiator and \$155 for team members.) The increase will not impact Association dues.
.Motion by Probst to accept the 2005-2006 budget as proposed by Treasurer Wall. Second by Lehman. The motion passed unanimously.

Political Action: Laurel Key

.No Report.

Legislative: Kathy Ceel

.New Legislative Chair Kathy Ceel was introduced by President Herbst and welcomed by all the Executive Board members.

Public Relations: Monique Mistele

.The Teacher Appreciation Week ad will run in this week's *Star*. Needs quilt squares from Wright and Hale in order to complete the Board Room quilt.

Membership: Michelle Knaflic

.No report.

Executive Director: Sandy Nass

.Sick leave errors are being corrected by Human Resources.
.There are member-to-member conflicts that need to be resolved or the District will do it. Teachers must exhibit professional conduct.
.Explained age, years of service, WSR benefit and District early retirement factors.

Director: Bridget Geboy-Helfenstein

.Continued to receive donations for the Scholarship Fund after the Poker Tournament. Total profit exceeded \$1000.
.Will give \$500 to each Hale and Central Scholarship Fund winner. Will also have the high school Scholarship plaques updated.
.Geboy-Helfenstein will reflect on Scholarship Fundraiser and make recommendations on how to proceed next year.

Director: Chad Lehman

.Friends of Education dinner went well.

Director: Kathy Popa

.Newsletter will be distributed by next week's RA.

.One more newsletter is planned for this year. Deadline for articles is June 1.

Parliamentarian and Elections Chair: Julie Stringer

.No report

New Business

.Motion by Popa, seconded by Probst, to accept Irving School waiver request to allow teachers to work from 11 a.m. – 7 p.m. on August 31, 2005 in order to participate in the Back-to-School Open House. The motion passed.

.Motion by Ludeman, seconded by Geboy-Helfenstein, to accept West Milwaukee Middle School's request to work on registration day, August 17, 2005, and receive compensatory time off on a non-teaching day in lieu of curriculum pay. The motion passed.

.Motion by Knaflie, seconded by Lehman, to accept Hale H.S. request to work registration, August 18, 2005, and receive compensatory time off on a non-teaching day in lieu of curriculum pay. The motion passed.

.Motion by Probst, seconded by Geboy-Helfenstein, to accept Hale H.S. waiver request for Weekend School in order for teachers to use compensatory time instead of required curriculum rate compensation. The motion passed.

.Motion by Knaflie, seconded by Popa, to sponsor six Association spaces in the District calendar. The motion passed.

The meeting adjourned at 6:27 p.m.

Minutes respectfully submitted by Barbara Rosenthal, Secretary

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