

## **WA-WMEA Executive Board Meeting**

Minutes from June 7, 2006

Meeting called to order by President Ludeman at 4:14 PM

Motion to accept the minutes from May 3, 2006 as corrected to read under Linda Weaver's report: Dan Burkhalter, Executive Director of WEAC will speak about School Funding Reform in Wisconsin at the last WSC RA Meeting-encourage members to attend on May 17<sup>th</sup>, was made by Kathy Popa and seconded by Bridget Geboy-Helfenstein. Minutes were accepted as corrected.

### **President Ludeman**

- Beth honored Sandra Topper-Haidera on her retirement
- Passed around thank you notes
- WEAC is in need of people to serve on local screening committees July 6-23 and August 7-25-Beth sent around a sign up sheet
- Talked about vacancies on WEAC committees and asked for volunteers-sent around sign up sheet
- Talked about making contributions to NEA legislative fund-would like to have executive board members solicit contributions from members to defray the expenses for the 4 members attending the National Convention in Orlando-Beth has forms to solicit donations-forms were passed out
- Made board aware of waivers we will vote on under unfinished business-Central and FLW
- Talked about the upcoming Governor's race in the fall-we need to gear up to win the election-encourage members to volunteer to help with the Governor's campaign

### **WSC President Linda Weaver**

- WSC Board met and voted to endorse the core principles and become members of WAES
- Celebrated the defeat of TABOR at their last meeting
- Encouraged everyone to be gearing up for the Governor's race in the fall
- Summer Academy at Paper Valley Conference Center coming up July 30 to August 2-still time to register-let Linda know ASAP
- June 30 to July 5 NEA Convention in Orlando
- NEA now has 3.2 million members due to NY merger
- At last meeting there was a presentation by the WEA Trust-only 50% state wide participated in the Health Assessment-encourage more participation in the future

### **Vice President Jill Miller/Michelle Knaflic**

- No Report

### **PR&R Chair-Secondary Cathi Probst/Peggy Oberbeck**

- Beth welcomed Peggy Oberbeck to fill the PR&R position
- Cathi talked about recent email referring to clarify misconceptions about late scheduling-feels it worked out for the best-district still needs to cut 1.2 million dollars from the budget that's why schedules have not been set yet for next year
- Talked about misperception about traveling teachers-not based on seniority
- Has had additional questions about placement on seniority list-make sure you look at your placement on the seniority list when it comes out
- June 30<sup>th</sup> licenses expire this year-CHECK YOUR LICENSE EXPIRATION DATES

### **PR&R Chair-Elementary Gary Stewart/Nancy Nienhuis**

- Beth welcomed Nancy Nienhuis to fill the Elementary PR&R position

### **Negotiations Chair Lynn Herbst/Chad Lehman**

- Chad reported for Lynn Herbst
- The negotiations team was happy the TA was positively received and ratified by our members.
- Lynn wanted to thank the Negotiations Team for doing a superb job
- The team was happy that they reached agreement with the District in addressing people who fell in cells that changed to gray in the second year of the contract
- An agreement with the District was reached regarding the grievance filed against the District back in November. The District changed the prescription drug plan for post-65 retirees. The District maintained that since this impacted current retirees, it should be bargained—which wouldn't have been a problem except they came to this conclusion after we already had a TA. Our position was that we had a TA and it was a done deal, but the District made a change without properly bargaining it. At the table, we had agreed that it would be the charge of the next Negotiations Team to review insurance plans at all levels and a subcommittee was designated to do that as part of the 2007-2009 bargain. As a result of the meeting held on Monday, the grievance will be held "in abeyance." That means that it may be reopened in the future by either side if there is not an amiable settlement reached as to the handling of this issue, but for now it is in a state of limbo.
- Since the TA was first ratified by the School Board on Monday evening, it is only now that the District will begin to square things up with respect to salary adjustments and so forth for the 2005-06 school year. Be patient-they will try to wrap everything up before we leave next week, but it is a big job and may not be completed with everything else going on at the end of the year. Everyone will be emailed when a date is given to take care of everything.
- Beth will check to see when the new contracts will be printed and out to members for signatures

### **Treasurer Greg Wall**

- Talked about voucher form for reimbursement-please get form from Greg
- Asked about mileage reimbursements for Pre RA Meetings- will look into this in the future
- A units video has been made to help clarify units. It will be presented to each school in the fall

- The District hired a couple of people in March and April for the expulsion program who have paid into the union-what should they be paying for dues-percentage based on number of days they have worked-dues are an annual amount however we take it over 10 months so they already have been cut a deal. They have paid the appropriate amount for the school year.
- Greg stated he would like some more information about the expulsion program the District has set up
- Talked to Nicki Hein and Kurt Wachholz -dues deductions will be possibly starting as early as September

**Political Action Chair Laurel Key/Kathy Ceel**

- No report

**Legislative Chair Kathy Ceel**

- No Report

**Membership Chair Michelle Knafflic/Angela Bina**

- Welcomed Angela Bina to the Executive Board
- Michelle will make a spread sheet to help with membership for next year
- Greg thanked Michelle for the work she has done this year
- Tip from Michelle: Don't enter the new members names into the data base before September

**Public Relations Chair Monique Mistele/Lynn Herbst**

- Flowers were sent to Rita Kohls before she passed away
- Flowers were sent to Laurel Key for her back problem
- Tom and Monique were disappointed this year with Denise Lockwood's response to putting in articles in the Star and covering our events-many events were not written up at all or were written up incorrectly
- Want to try to establish a better relationship with Denise Lockwood so we will get better coverage in the Star
- We will continue with the Chamber of Commerce Newsletter
- Since the district is so big maybe the head building representative should go directly to the public relations director about upcoming events in their schools
- Monique thanked everyone on the board for a great year-she will continue to attend RA Meetings in the fall

**Executive Director Sandy Nass**

- Thanked Beth for her help on the Medicare D issue
- Big thank you to Cathy and Gary for their work on PR&R
- It's been a wild year
- There has been a lot accomplished this year
- Cathi Probst thanked Sandy for all of her help-she couldn't have done it without her

**Director Bridget Geboy- Helfenstein/Chris Morrissey**

- Thanked the board for a great two years
- Winners of the scholarships got their checks-plaque at Hale has been updated with the winners names-there doesn't seem to be a plaque at Central-may be in the storage room at Central- we will look into the location of the misplaced plaque

- People who played poker will probably want the poker tournament back-Bridget has the information saved on her computer and will give the information to the next person in charge-get date on the calendar for the fundraiser ASAP
- Beth thanked Bridget for her work and contributions on the board
- Beth welcomed Chris Morrissey to the board

**Director LuAnn Livingston**

- Bring back prizes to donate to the RA Meetings for next year
- Friends of Education turned out well-felt it was a big success

**Director Kathy Popa**

- Last newsletter has been printed
- Next newsletter will be put out in September during the first week of September
- Deadline August 24/25 for September Newsletter – email articles to Kathy at sandhill@centurytel.net

**Director Laura Westcott/Jeff Sikich**

- Luann reported for Laura-Spring Recognition went well
- Jeanne Ricci was given a thank you gift
- Concerned about people who have retired/leaving the district not getting recognized-will need to check list of people who are leaving the District as well as retirees in the future
- Beth recognized Laura for stepping up to fill a number of positions this year-she has been a valuable asset to the Executive Board-Laura will be the Head Building Representative for Central next year so we will see her at the RA Meetings

**Parliamentarian/Elections Chair Julie Stringer**

- The vote on the tentative agreement for the 2005-2007 Contract between WAWMEA and the WAWM School District was overwhelmingly in FAVOR of the agreement-530 members voted
- Special thanks to LuAnn Livingston, Nancy Nienhuis, Bridget Geboy-Helfenstein and Linda Weaver for helping with the count on Friday, May 26, 2006.

**Unfinished Business**

- Motion was made by LuAnn Livingston and seconded by Michelle Knafllic to approve the waivers from Central and FLW. Discussion ensued. Motion passed.

**New Business**

- Calendar dates were discussed. The first Wednesday of the month is for Executive Board Meetings and the second Wednesday of the month is for RA meetings. We will have the August Executive Board Meeting on August 24<sup>th</sup> at 4:00 PM and, due to extenuating circumstances, the usual September Executive Board Meeting on **August 29<sup>th</sup>** at 4:00PM. Beth will email a reminder about the meetings to Executive Board members this summer.

Motion to adjourn the meeting was made by Angela Bina and seconded by Chris Morrissey. Motion to adjourn the meeting passed. Meeting adjourned at 6:37 PM

Minutes respectfully submitted by Lynn Malloy, Secretary