

## **WE-WMEA Executive Board Meeting**

Minutes from September 7, 2005

Meeting called to order by President Ludeman at 4:09 PM

Corrections to minutes: Corrections made to August minutes under Lynn Herbst's report. Change from examples of unit proposals to examples of approved unit proposals, developed and distributed to every building and change survey about overloads to survey about 6<sup>th</sup> and 7<sup>th</sup> assignments at the secondary level. Add new bullet for secondary overload guidelines going into effect this year.

Probst made motion to approve minutes as amended. Herbst seconded the motion.

Minutes accepted as amended.

### **President Ludeman**

- Shared and passed around information from the West Allis/West Milwaukee Chamber of Commerce and Soldiers Home Foundation Inc.
- Passed around information sheet to verify information for Anita
- Shared information about Jim Sullivan fundraiser
- Beth suggested to be careful about what you stuff into mailboxes at school
- Switches for building liaisons can be made if needed
- Please remember to sign up for 2 school board meetings this year. Will ask secondary reps to sign up for 2 meetings also at RA Meeting
- E-mailed building representatives to remind them about first RA Meeting next week. Central has open house that night. This will be discussed further under unfinished business
- Attended a Southeastern caucus for WSC last night. Discussed MTEA going into arbitration about health insurance. MTEA didn't have a choice but to go to arbitration. It doesn't look good for those districts who don't pay for health insurance. Need to communicate well with each other and remain unified.
- Lynn Malloy requested that she would like to have bullet points listed from board members reports and names spelled to facilitate the accuracy of the minutes.
- Beth would like to keep track of absences at Executive Board and RA Meetings since units are attached to attendance at these meetings.

### **WSC President Linda Ziefle**

- No new report since last meeting.

### **Vice President Jill Miller**

- Jill and her committee would like to train building representatives on Oct. 12<sup>th</sup> at the first part of the meeting instead of at the end of the meeting. Training will take about one hour. Discussion followed. A question was asked about additional training regarding the communication model for head building representatives and building principals which was put into place last year and is

tied into unit requirements/guidelines. It was suggested that many of the reps are the same and may not need the communication model training. It was also pointed out that there are some new principals and head building representative this year and they would need training. A suggestion was also made to have more building meetings this year to keep the communication model alive. Maybe after training building representatives could have a meeting with the people in their buildings. Wall would like to suggest that meetings be held twice a month at the building level to keep people informed.

- Cathi Probst indicated we need to keep the communication model training in place. Have both training sessions.
- Head building representative position needs to be kept attractive so people want to be head building representatives.
- Sandy Nass discussed the need to have training for the head building representative so they know what to do in certain situations.
- Should make the training for representatives positive
- It was felt that both training sessions should take place this year

#### **PR&R Chair-Secondary Cathi Probst**

- Majority of problems are at the middle schools
- Communication model not always being used at some schools
- Some problems with class overloads but much better than last year

#### **PR&R Chair-Elementary Gary Stewart**

- If you are a traveling teacher you need to attend the faculty meetings at your home school
- No scheduling problems at this point at the elementary level
- Herbst raised question about proposals that might be made to have faculty meeting times changed because of after school program. Gary will keep tabs on this.

#### **Negotiations Chair Lynn Herbst**

- Secondary overload procedure form sent to middle and high school
- A question sheet will be sent out to everyone sometime next week
- Survey about 6<sup>th</sup> and 7<sup>th</sup> assignments will be sent out soon to middle and secondary teachers
- Taxpayers Alliance sheet was handed out about post-retirement
- Health insurance costs continue to go up
- We all need to be informed about what is going on so we can make smart decisions

#### **Treasurer Greg Wall**

- Talked about the budget that was adopted last year
- Handed out spread sheet to executive board members

#### **Political Action Chair Laurel Key**

- No Report at this time.

#### **Legislative Chair Kathy Ceel**

- Budget was saved by Doyle
- Assembly Bill 515/SB242 wants to make health care insurance something that can't be bargained for municipal employees. No movement-nothing on the calendar
- AB361 wants to raise the minimum age for qualifying retirement to the age of 59.5. Needs to pass through the Joint Committee. On 5/17 Representative withdrew as a co-author. Otherwise no movement.
- AB268 would allow employers without negotiating with the union, the right to subcontract private companies to do work at a cheaper rate. Public Hearing held on 8/31.
- Florence County School Board dissolved the district. Problem is the way the state system funds schools. Funding ties local school revenue increase to enrollment and consumer price index. Going to a statutory process.

#### **Membership Chair Michelle Knafflic**

- Praise to Patty Westphal. She got IT people to retrieve the new teacher files that Michelle had entered too early.
- Will connect with new people and get them entered ASAP

#### **Public Relations Chair Monique Mistele**

- Meets with Tom on the 1<sup>st</sup> Tuesday of the month
- Will talk to the Star about handicapped equipment that was installed at buildings
- Quilt is being updated – Will have one logo representing the Association on the quilt.

#### **Executive Director Sandy Nass**

- Update about hurricane relief. For people placed at Tommy Thompson center those students will go to MPS. Thompson Center is in Milwaukee. MPS would get the state aid for these students.

#### **Director Bridget Geboy- Helfenstein**

- Report was not in the August/Sept. *The Word*.
- Do we still want to continue to give scholarships? Not many students applied last year.
- Should we do the poker tournament again?
- Should we give 2 scholarships to children of our membership? Could look self serving.
- Beth suggested we continue to reflect about continuing to give the two association scholarships and discuss it at a later time.

**Director LuAnn Livingston**

- Wants help gathering gifts to give away at the RA Meetings

**Director Kathy Popa**

- Excused Absence – No Report

**Director Laura Westcott**

- No report at this time

**Parliamentarian Julie Stringer**

- Would be willing to give a demonstration about the website at an RA Meeting to show to building representatives

**Unfinished Business**

- PTA Council Representation could be the Vice-President or a Building Representative. The PTA Council would like to have the same person as their representative. Laura Westcott proposed we poll our members to see who would like to attend the PTA Council Meetings. Beth will bring up at the RA Meeting.
- Constitution and Bylaws should be looked at. Beth wants to establish a committee that Beth would chair. The committee could consist of another officer, 2 executive board members and 2 RA's. Could make changes to our constitution//bylaws to update and make needed changes. Beth would like people to submit their names to her and would like elected representatives to serve on the committee.
- What should we do about Central Building Representatives attending the September Building Representative Meeting since they have an open house on the day of the RA Meeting? Past practice has been that the representatives would be excused from the open house since the RA Meeting was previously published prior to the open house date being set. Central's building representative will address this with Jack Padek and get back to Beth.

**New Business**

- Greg will work with Jill to make recommendations about changes that need to be made to the constitution with RA input from the RA training session.
- Greg recommends that the RA meetings end at 5:30 PM and general information be put in *The Word*.

Meeting adjourned at 6:40PM

Minutes respectfully submitted by Lynn Malloy, Secretary