

WE-WMEA Executive Board Meeting

Minutes from November 2, 2005

Meeting called to order by President Ludeman at 4:07 PM

October minutes were accepted as printed.

President Ludeman

- Building Representative Training took place in October on communication model
- Several West Allis teachers attended the PDP review team training at Teacher's Convention. Members should be informed about the new licensure procedures.
- Beth will e-mail about voucher problem

WSC President Linda Ziefle – Report given by President Ludeman

- Thanks to those who got the word out about PDP training with Carla.
- Discussed Ron Jetty presentation about QEI
- QEI: Quality Educator Interactive –information on the WEAC website
- Discussion ensued about PDP training and QEI
- Discussed West Suburban Council Newsletter and Association Newsletter -feel it is a good idea. It was suggested to put a bullet summary at the beginning of the newsletter. Maybe a table of contents would also be helpful. Possibly add a comment section for the editor. Ask building reps to talk about newsletter at building meetings
- The January Meeting is without a speaker at this time. E-mail Linda with suggestions

Vice President Jill Miller

- Local President's Meeting was discussed along with a summary of WEAC'S Renaissance Plan. Basic plan is open ended.

PR&R Chair-Secondary Cathi Probst

- Absent-no report

PR&R Chair-Elementary Gary Stewart

- Building reps are doing a great job asking questions and showing good leadership

Negotiations Chair Lynn Herbst

- Communication model training took place on October 14 with principals and head building representatives
- Faculty meetings should have time to discuss building issues
- Unit training was another aspect of this training
- Bargaining continues
- Salary schedule—people want a review of this—will be provided at next RA
- Bargaining scheduled through the end of November
- One or more surveys may still come out

Treasurer Greg Wall

- No money has been taken out yet for union dues this year
- Concerned that no money has been taken out and would like to see some money taken out at the start of the school year. Right now we have no money to work with. Greg wants to make sure we can pay our bills in a timely manner.
- Need to approach the district to put the total dues on everyone's check for the calendar year for tax purposes. Need to continue discussion at the RA Meeting.

Political Action Chair Laurel Key

- Laurel has only had one request to return the \$2.00 political action fee to date.
- Discussion ensued about the need to inform members on how \$2 is used for school board elections

Legislative Chair Kathy Ceel

- Discussion about the need to educate people on how to cyber lobby—it's an easy process that takes only five minutes.

Membership Chair Michelle Knafflic

- 20 people still need to submit information for membership in order to deduct dues

Public Relations Chair Monique Mistele

- Work is still being done to finish the quilt
- Discussion about upcoming newspaper articles that will be in the Star
- If you know of anything coming up for Education week, let Monique know.

Executive Director Sandy Nass

- Grievance meeting tomorrow at the superintendent level—hopefully this meeting will resolve the issue to avoid the next step of arbitration
- Even though we cover our retirees for life, the Trust decided to discontinue prescription drug coverage for these people because of the new Medicare Part D rules—this will affect our retirees over the age of 65; however, the Trust says they will cover this group
- Letter sent to district stating the Association's position is that coverage for these retirees should remain status quo
- Met with Doug Linse and several other players—there are no clear cut answers to how to handle this situation.
- Once you retire, the Association may no longer represent retirees. The district wants to provide these retirees with different health coverage.
- The District has an obligation to cover these retirees.
- The District is asking for the Trust to continue coverage for disabled under 65 to stay and retirees over 65 with spouse under 65 and disabled under 65 to be exempted from the group that they will shift to a different plan. It is not the Trust's usual policy to deviate from the policy. The district's intent of wanting the Trust to continue coverage for these people is that it would then be cheaper for

- another insurance group to cover the remaining retirees, who don't cost as much as the previously mentioned group.
- A motion was made by Herbst and seconded by Geboy-Helfenstein that we not request an exemption to the policy. Motion passed.
 - A motion was made by Geboy-Helfenstein to authorize filing a grievance against the District for their actions in changing the health benefits for retirees post 65. Motion passed.

Director Bridget Geboy- Helfenstein

- No report

Director LuAnn Livingston

- Copies of questionnaire regarding lack of volunteerism distributed.

Director Kathy Popa

- Deadline November 9 for next newsletter

Director Laura Westcott

- No report

Parliamentarian Julie Stringer

- No report

Unfinished Business

- Give Beth a detailed description of volunteers you need for your committee.
- Discussion about how to get more people involved in the Association.

New Business

- December 7 Executive Board meeting discussion.

Meeting adjourned at 6:50.

Minutes respectfully submitted by Laura Westcott acting on behalf of Secretary, Lynn Malloy