

WE-WMEA Executive Board Meeting

Minutes from August 31, 2005

Meeting called to order by President Ludeman at 4:35 PM

No corrections to June minutes

Minutes approved without objection

President Ludeman

- Beth passed around posters and bookmarks from NEA convention
- Beth attended NEA Convention this summer. Please read *The Word* newsletter for other updates from Beth.
- Beth passed around sign-ups for school board meetings, building liaison sheet, and, PTA meetings.
- Laura Westcott recommended that one person attend the PTA meetings. The PTA feels it is more consistent to have the same person attend all of the meetings. Jill Miller said she would be willing to do that since it is in the vice-presidents job description. We can also look into the possibility of a building representative doing it.
- Lynn Herbst sent a thank you note to the Executive Board for her end of the year gifts.
- Beth has a video about "Schools Under Siege". Wants to possibly show video at an RA meeting in the future.
- Add Building Rep. Training Committee and Director assignments to New Business
- Jill Miller might be interested in heading the building rep. training committee
- Want a school's building reps. and executive board member to attend board meeting each month.

WSC President Linda Ziefle

- Ron Jetty will present at a WSC meeting
- Oct 19 WSC – first meeting of the year
- Oct 15 possible date for Professional Development Portfolio (PDP) team training
- WEAC Board- looking to restructure
- Linda is trying to start to attend the Educational Support Professionals meetings

Vice President Jill Miller

- Took workshops that dealt with grievances at the August conference in Appleton.
- Met with Sandy about Master's approval system and to get background information about different lanes in the contract and why they were put in the contract. Has written to Tina Dayne to get forms.
- Jill wants to get into buildings to talk about Weingarten Rights and grievance procedures

PR&R Chair-Secondary Cathi Probst

- No Report

PR&R Chair-Elementary Gary Stewart

- Try not to allow being assigned extra duties during lunch hour
- Talked about the waiver for people who will be doing the Math research project. Some principals want to have morning meetings instead of PM meetings. Discussion took place about this time change proposal. Will discuss further at next meeting.
- Kathi Shepardson did a waiver for computer training for Special Ed people at one time. She did it correctly. Concerns about inconsistencies with the computer training in the fall. Lynn Herbst will address this at Labor Management.

Negotiations Chair Lynn Herbst

- 18 bargaining sessions held so far.
- Reviewed Unit issues – unit workshops, units flowchart, binders with examples of unit proposals
- Developing ESEA flowchart
- Established a calendar
- Reviewed reimbursement for attendance at professional conferences
- Discussed comp time – how it is awarded and used
- Established “I Can Do It” training for new members – Lynn and Beth
- Discussed impact of long term retirement
- Military leave language reviewed – complying with federal law
- Discussed need for additional record-keeping time at elementary level
- Reviewed DPI requirements regarding required instructional days, hours and minutes
- Discussed revision of coursework and MA approval forms to make them clearer
- Developed secondary overload guidelines
- Reviewed part time employee benefits
- Received budget presentation
- Developed frequently asked questions to be distributed to all in the very near future
- Teaching conditions – comparing elementary to secondary and middle school
- Labor Management will be held on the second Tuesday of the month except September which will be on the 20th
- Survey about overloads at the secondary level was discussed. Secondary overload guidelines going into effect this year. Received Draft copy. The main principal should be aware of this new process. The first step is to notify your principal. You should be going through the head building rep.
- Cathi Probst spoke about the guidelines for secondary overloads. Department Chairpersons will get the guidelines to pass out to their departments.
- Greg talked about how you can accept an overload if you wish at the secondary level just like at the elementary level.
- Contact Cathi Probst if further questions exist

Treasurer Greg Wall

- Currently taking care of membership with Michelle. As soon as forms are in Nicki Hein will be informed and deductions will be made.

Political Action Chair Laurel Key

- No Report

Legislative Chair Kathy Ceel

- Absent – No Report

Membership Chair Michelle Knaflic

- Absent – No Report

Public Relations Chair Monique Mistele

- Quilt was presented at the first board meeting in August
- Will continue working with Tom Schutz again this year

Executive Director Sandy Nass

- PR&R and Negotiations have been on going this summer
- Have had a lot of late resignations this year
- Have had teachers coming back from leave
- Worked on Medicare Part D related to post 65 retirees

Director Bridget Geboy- Helfenstein

- Report is in *The Word* – Please read your newsletter

Director LuAnn Livingston

- No Report

Director Kathy Popa

- First Newsletter of the year is out
- Deadline is Sept. 28 for the next Newsletter

Director Laura Westcott

- No Report

Parliamentarian Julie Stringer

- Absent – No Report

Unfinished Business

- Bring any information that is new for the palm cards next week

New Business

- Building Representative Training Committee will consist of Greg Wall, Jill Miller, Luann Livingston, Gary Stewart, Cathi Probst and Sandy Nass as liaison. Group will get together to select dates.
- Director Assignments: Communication- Kathy Popa, Friends of Education- LuAnn Livingston, Scholarship- Bridget Geboy-Helfenstein, Retirement Recognition Party/New Members Mixer-Laura Westcott

Meeting adjourned at 6:04 PM

Minutes respectfully submitted by Lynn Malloy, Secretary