

WE-WMEA Executive Board Meeting

Minutes from October 5, 2005

Meeting called to order by President Ludeman at 4:03 PM

Minutes of the September Executive Board Meeting were approved as printed

President Ludeman

- On Oct. 22nd there will be a WEAC Local President's Meeting. Discussions will include Renaissance Plan about possible restructuring of WEAC organization. Beth cannot attend and will ask VP Jill Miller to attend
- WEAC Human Relations Committee will be sponsoring a poster contest for 4th grade students. Deadline is in January. Beth will send an e-mail to all fourth grade teachers to notify them of the contest.
- Beth put forth an invitation to Stan Johnson WEAC president for Read Across America Day to celebrate Dr. Seuss birthday. Asked Monique to check on what elementary teachers do to celebrate Read Across America in their schools.
- At Teacher's Convention this October there will be a session for PDP Review Team Training. You need to pre-register for this class. Want to develop a group of people from the district to sit on these PDP Review Teams to help new and seasoned teachers with the new licensure procedures.
- Had to change one of the times for the communication model training for head building representatives and principals. Training will take place on Oct 14th from 3:30 to 4:00 PM
- Constitution and By-laws committee volunteers— Laura (director), only 1 building representative (Chris Morrissey from Wilson) has come forward, Lynn Herbst and Julie Stringer (appointed members) and Kathy Popa (elected executive board member). Still need more building representatives for this committee. Beth will mention at RA Meeting on Oct. 12th.
- Chris Morrissey building representative from Wilson has volunteered to be the PTA Council representative for the association. She will report back to the Executive Board.
- Reminder about attending school board meetings for October – LuAnn Livingston will be attending the Oct. 10th Meeting along with Nathan Hale. Lynn Malloy and Laura Westcott will attend the Oct. 24th Meeting along with Wilson School.
- Beth attended the September School Board Meeting – discussion centered around the budget
- Check out the MTEA website to get details about how their negotiations/arbitration went
- Will talk about Building Representative Training under unfinished business – it will take place at 4:00PM on Oct. 12th

WSC President Linda Ziefle

- WEAC board meeting concentrated on school funding
- PDP training Oct. 15th – getting sign ups for the training. Beth will send a reminder e-mail to all teaching staff. Could use PDP training for units
- WSC RA Meeting will be Oct. 19th – Ron Jetty is coming to speak - opening up meeting to other UNISERV members also – flyers forth coming
- WEAC is entertaining complete restructuring - looking at reorganizing UNISERV. All presidents will be meeting on Oct 22nd – WSC will reimburse mileage if you attend. We could also have a small group attend - Let Beth know
- The sessions at Teacher's Convention are related to teaching standards - could submit unit proposals for sessions attended at convention
- WSC will be putting out 3 newsletters this year. Kathy Popa will put them out.

Vice President Jill Miller

- Will meet tonight after Executive Board Meeting to finalize Building Representative Training – sticking to a 60 minute training session
- Had discussion about Masters Degree criteria
- Discussion followed about what would be included in Building Representative Training.
- Building visits- discussion focused on rationale for suggestion re: building visits in September RA report. Will discuss further under unfinished or new business

PR&R Chair-Secondary Cathi Probst

- Cathi is putting information into the October Newsletter
- Working on supplemental contract issues
- Dealing at the middle school with holding department meetings during prep times
- Discussed issues related to Sept. 26th deadline for lane changes

PR&R Chair-Elementary Gary Stewart

- Specialists schedules went smoothly this year
- Collaborative meetings should not be scheduled during planning periods. This is an ongoing problem in many buildings. Need to talk to your building principal and building representative about this problem first before going to Gary.

Negotiations Chair Lynn Herbst

- Sent out surveys to get ideas about certain issues related to negotiation topics – Lynn Herbst is getting responses to the surveys now
- Looking at other ideas from surveys for different options to meet AYP goals in the future.
- Looking at guidelines for pupil services personnel

- Economic issues are on the table now – there may be more surveys forthcoming
- Scheduled meetings through November 22nd
- Chad Lehman and Lynn Herbst will be presenting to elementary and Cathi Probst and Beth Ludeman will be presenting to secondary level for Communication Model Training.
- Laura Westcott brought up discussion about the mentoring program and the 5 days needed to be away from your classroom during the school day as part of the mentoring program. This change will be looked into.

Treasurer Greg Wall

- Dues will be \$640 this year
- Working on when to have dues taken out of checks

Political Action Chair Laurel Key

- Report given by Laura Westcott
- Talked about article by Spivak and Bice regarding Tom Reynolds
- Laurel has been in touch with Barbara Lawton's office regarding her appearance at a future RA meeting
- Greg Wall brought up discussion about how it would be in the best interest of our political action committee to let everyone know how money is being spent. Where is it spent? How much was spent? Laurel did put an article in the Oct. newsletter. Maybe a more elaborate article could be put in the newsletter to let everyone know how money is being spent.

Legislative Chair Kathy Ceel

- Kathy reported that Florence is looking to try to reinstate their district

Membership Chair Michelle Knaflic

- Need Lincoln, Jefferson, Madison and Wilson's membership lists
- E-mailed administrators for new members names – has not received these names yet

Public Relations Chair Monique Mistele

- Wrote letter to editor about start of school year. It was not in the Star.
- Lynn Herbst's letter was misplaced and was resubmitted. Hopefully it will be in the Star.
- Monique talked to Denise Lockwood about Central raising money for Katrina victims – was not put in the Star due to lack of space availability
- Equipment at Irving article not included due to lack of space availability also

- Monique asked if we wanted to have an ad put in the Star to note American Education Week? Greg suggested calling Stuart Wilke to call the Star to advertise this special week
- Concerns were expressed about our articles not getting into the paper.

Executive Director Sandy Nass

- Met with retirees-hot topic Medicare part D. Discussed Medicare D issues regarding retirees
- Retirement Forum will be on Dec 12th at 6:30PM. More information will follow.

Director Bridget Geboy- Helfenstein

- Walker school contacted Bridget about the poker tournament fundraiser - would like to make a donation instead of playing poker
- Information about fundraiser is in the newsletter
- Bridget will ask for input about the fundraiser at the next RA Meeting in Oct.

Director LuAnn Livingston

- Have gotten some donations for prizes for the RA Meetings
- Grab free things from convention for LuAnn to use as prizes for RA Meetings

Director Kathy Popa

- Newsletter is done – will be coming out soon
- Deadline for next newsletter is Nov 9th

Director Laura Westcott

- will contact Jean Ricci to see if she is still on board for the end of the year retirement party
- Greg would like to get a date down on the calendar so we don't run into too many conflicts.

Parliamentarian Julie Stringer

- Trying out new feature on website through Google for a new search engine-try it! It's free!
- Asked about link for unit proposals through the district website – Is it still available?

Unfinished Business

- Building Representative Training meeting will start after Executive Board Meeting
- Discussed notion of member to member engagement- get best perspective from members to get people engaged- Beth can follow up with this at the RA Meeting if the training committee doesn't address this. How do we get more members involved in the association? How can we communicate the mission of WEAC to our members? Need the one on one interaction to get people engaged.
- BLT training will be during the day for Communication Model Training
- Beth will give the Constitution and By-laws Committee will one more pitch at the RA Meeting in October

New Business

- Julie has had good luck with e-mail to communicate with members about volunteerism. Let Beth know what your needs are. You could also follow-up with a sign up in faculty lounges

Meeting adjourned at 6:54PM

Minutes respectfully submitted by Lynn Malloy, Secretary