

WA-WMEA Executive Board Meeting

Minutes from December 5, 2007

Executive Board Present: Beth Ludeman, Greg Wall, Maureen Marek, Nancy Nienhuis, Peg Oberbeck, Angela Bina, Lynn Herbst, Sandy Nass, Chris Morrissey, Julie Stringer, Lynn Malloy, Chad Lehman, Jeff Sikich, Linda Wamboldt

Guest: Linda Weaver, WSC President

Meeting called to order by President Ludeman at 4:35 PM

Minutes from the November 7, 2007 Executive Board Meeting were accepted as printed.

President Ludeman

- Council 10 UniServ is interested in spearheading an effort to get a number of members trained in the “Camp Wellstone” Organizing Plan next spring. Beth would like to have some discussion around this issue so that we have an idea of how many WA-WMEA leaders would like to participate if the opportunity arises.
- The NEA Midwest Regional Leadership Conference will be held in Minneapolis this year, January 18-20, and WSC has set aside funding for registration fees. Exec Board members should consider attending; we will discuss the feasibility of sending representatives. Registration should be completed by December 7th.
- Joan Delaney will meet with the Executive Board at our January meeting to discuss the reorganization plans to date and respond to concerns and questions brought forward. Beth would like to discuss the issue in December so that we can have a fruitful discussion with Joan next month.
- Beth distributed a booklet published by WEAC on “Addressing Issues Presented by Violent Special Education Students” to see whether we would like to procure copies for our building reps.
- WEAC Executive Director Dan Burkhalter has announced the timeline for the election of state delegates to represent WEAC to the NEA Representative Assembly for the next two-year term. We will discuss this process in order to get as many WA-WMEA members elected as are interested. The 2008 Convention is in Washington, D.C., and the 2009 will be held in San Diego. The deadline for declaration of candidacy is January 5, 2008.
- WEAC Convention was very engaging this year; Beth personally saw a significant number of *new* WA-WMEA members in attendance this year. Tavis Smiley delivered one of the most inspirational keynote addresses she can recall. And many sessions were standing-room only!
- Put the date on your calendar NOW!! USEFULL will be hosting a PDP Review Team Training on Saturday, February 9th; it benefits all of us to serve each other in renewing licenses under the new system. The session will likely fill quickly after it is promoted, so watch for more information to come!
- American Education Week is November 11-18. Beth would like to have a discussion of the kinds of things we want to do for our members and ways in

which to promote our collective and individual achievements within the membership with a limited amount of time to prepare for it.

WSC President Linda Weaver

- **WISCONSIN WAY FORUMS THIS MONTH**

Thursday
November 8th
7:00 pm
Waukesha Expo Center

Tuesday
November 27th
7:00 pm
Bavarian Inn, Glendale

The Wisconsin Way is a non-partisan, grassroots effort to

- reduce property taxes
- create a more fair and equitable funding system
- promote excellence in education and public service

Area residents with different view-points and from all walks of life are being invited to come together for a public conversation on property tax issues and possible solutions to the challenges we all face in protecting and preserving Wisconsin's unique quality of life.

- **USEFULL MEDICAL ISSUES WORKSHOP**

What you can and can't be asked to do in your classroom

UEP Brookfield Office
Tuesday
November 27th
4:30 – 6pm

- **WEST SUBURBAN COUNCIL RETIREMENT FORUMS**

UEP Brookfield Office
Monday
December 10th
4:30 Wauwatosa Education Association
6:00 West Allis-West Milwaukee Education Association

This year's Retirement Forum has been presented in two parts. An overview of the Wisconsin Retirement System took place in September. The December sessions will focus on specific contract language for early and regular retirement in Wauwatosa and West Allis. These retirement forums are open to WSC members and their spouses. Space is limited and pre-registration is required.

Contact Anita at wobsta@weac.org to register. An electronic flyer will soon be mailed.

Vice President Jeff Sikich

- No Report

PR&R Chair-Secondary Peggy Oberbeck

- No Report

PR&R Chair-Elementary Nancy Nienhuis

- No Report

Negotiations Chair Chad Lehman

- A presentation will be provided to the Board on DPI requirements that impact our calendar for the school year.
- January 12th is the southeast bargaining conference. We will have some representation at this conference. Last year the whole team was able to attend the conference. This year Chad is not sure if the whole team will be able to attend. The main focus is on healthy Wisconsin.

Treasurer Greg Wall

- No Report

Director/Political Action/Legislative Chair Linda Wamboldt

- Linda expressed her excitement at joining the Executive Board.

Director/Membership Chair Angela Bina

- Angela is still looking for information for the “Did you know?” emails that Angela is sending to our members.

Community Outreach/Public Relations Chair Lynn Herbst

- No Report

Executive Director Sandy Nass

- No Report

Director/Events & Activities Chris Morrissey

- No Report

Director/ Professional Development Maureen Marek

- No Report

Communications/Parliamentarian/Elections Chair Julie Stringer

- Deadline for the newsletter is December 5, 2007.
- Reviewed election information for this year. Our constitution and by-laws may prohibit an electronic ballot. This will be reviewed at a future date.

Unfinished Business

- NEA Delegate: Beth sent around information regarding applying to be an NEA delegate for the next two years.
- District Units: There have been several inquiries about units this year. There is still some uncertainty as to what units are and how to get them approved. We need to talk to building representatives and initiate additional training on units. It was suggested to have an award for the best building representative of the year.
- Lead Teachers: A letter was sent by the district regarding lead teachers defining their roles. It was suggested to have meetings so the lead teacher role can be more clearly defined. Maureen, the PR& R representatives and Beth will set up meeting times to discuss lead teachers to help define their roles and brainstorm ideas.
- Labor Management Items: Beth asked for feedback on items to be discussed at Labor Management. District Restructuring and Special Education issues/changes will be brought forward at the next meeting. Electronic paperwork concerns were also discussed as an issue that may need to be brought forward. We are trying to make sure that everyone knows they need to reapply for their flexible benefits plan.
- Retirement Form: Get registration in to Anita ASAP. Our retirement form is scheduled for next week Wednesday (12/12/07) at 6:30 PM. Sandy Nass will be distributing the Seniority list to head building representatives in December.

New Business

- School Board Race Information: Linda Wamboldt and Beth Ludeman will be getting information about the school board race for our next meeting.
- Midwest Regional Leadership Conference, January 18-20- Ludeman/Weaver: We need to have representatives to the conference. Nancy and Maureen are interested in going.
- Wellstone Training – Ludeman: Training will be conducted in Brookfield and Beth would like 5 members to get trained on March 15, 2008 at this session. We will talk about this again in January.
- Goal Setting for Balance of 2007-08 – Ludeman: Beth distributed an article called “Disturb Me, Please” for all of us to read. We all need to listen to what each other say and understand the importance of each person’s opinion. Let us all reflect on the article and come back with some plans as to what our individual committees plan to accomplish for the rest of the year for the Association.

Motion to adjourn the meeting was made by Maureen Marek and seconded by Chris Morrissey. Motion to adjourn the meeting passed. Meeting adjourned at 5:34 PM.

Minutes respectfully submitted by Lynn Malloy, Secretary