

WA-WMEA Executive Board Meeting

Minutes from October 3, 2007

Executive Board Present: Beth Ludeman, Greg Wall, Maureen Marek, Nancy Nienhuis, Peg Oberbeck, Angela Bina, Sandy Nass, Chris Morrissey, Julie Stringer, Lynn Malloy, Chad Lehman, Jeff Sikich

Guest: Linda Weaver, WSC President

Meeting called to order by President Ludeman at 4:13 PM

Minutes from the September 5, 2007 Executive Board Meeting were accepted as printed.

President Ludeman

- Beth received the reluctant resignation of WA-WMEA Political Action/Legislative Director Kathy Ceel. Due to emerging family obligations, she will no longer be able to commit the time and energy to our local that she has been able to over the last couple of years. Beth is grateful to Kathy for her service to our members, and hope she'll be able to return to more active involvement at some future point. What this means is that a presidential appointment must occur to complete the remainder of her term, which expires in June of 2009. Beth discussed various options with the Board at the meeting.
- Beth will be attending the next Local Presidents' meeting in Wisconsin Dells on October 20th.
- The response for the PTSA Council's Reflections program was minimal and did not warrant writing a unit proposal district-wide. Beth will be contacting the one member who did respond and seeing if she can assist him in developing a proposal for participating.
- Ben Anderson, Head BR from Nathan Hale, will be our liaison to the PTSA Council meetings on the first Wednesday of each month.

WSC President Linda Weaver

- **USEFULL** is holding its first Goal Approval workshops this week, Thursday 10/4 and Monday 10/8. Registration has been limited to 20 Initial Educators and their mentors. Attendees are from the five southeast Uniservs housed at the Brookfield office. Both sessions have filled and there is now a waiting list. A third session may be opened up due to high demand.
- Watch for another Goal Approval to be scheduled later this month. **USEFULL** is also planning a January PDP workshop for Professional Educators, so watch for more information in the coming weeks.
- **West Suburban Council** will be holding its first Representative Assembly of the school year on **Wednesday, October 17th** at the Brookfield office at **4:30**. Delegates will be receiving the minutes from the May RA and the Agenda for this meeting soon. The new WEAC leadership team, comprising of President Mary

Bell, Vice President Guy Costello, and Secretary/Treasurer Betsy Kippers will be speaking on WEAC's mission and goals. Anyone interested or having questions for our state leaders are welcome to attend!

Vice President Jeff Sikich

- No Report

PR&R Chair-Secondary Peggy Oberbeck

- Working on clarifying meeting expectations for Transitional/GCT teachers with Chris Vento-Bente
- Peggy shared a note she received from a member of one of the middle schools regarding issues at the middle schools.
- Sick days are used for any days taken off in a workers compensation claim
- Suggestion to have policy rewritten so it indicate that the desired credits for a Master's program is 30-36 credits
- Administration Building did not process any of the unit advancement from June.

PR&R Chair-Elementary Nancy Nienhuis

- Concerns have been brought forward about fall assessments and time constraints. See report under New Business.

Negotiations Chair Chad Lehman

- The Bargaining Team has set up three dates in October to begin working on the 07-09 contract. A few hours after school on October 5th and 11th are set up to discuss the teams, procedures, ground rules, and training for the upcoming bargain. In addition, October 16th has been scheduled as our first all day session at the table. More dates will also be set at these meetings.
- Chad represented our Bargaining Team at a Coordinated Bargaining Council meeting at the end of September. The CBC consists of members of the Bargaining Teams from our Uniserv (WSC). In addition to our team, members from the Tosa, the Tosa EA's, and our own WAWM Education Assistants are part of this group. The purpose is to keep each other up to date on the status of each bargain and provide any beneficial information that might be useful during the bargain. At this past meeting, Eugene Dunk, from WEA Trust came to briefly discuss a variety of insurance related issues.
- If there is no State budget by next week our district will be one million dollars in the hole. This will impact our negotiations.

Treasurer Greg Wall

- Greg updated us on the status of the budget.

Director/Political Action/Legislative Chair Kathy Ceel

- No Report due to resignation

Director/Membership Chair Angela Bina

- No Report

Community Outreach/Public Relations Chair Lynn Herbst –report sent electronically

- A report on the Relay for Life team and WA-WMEA efforts will be published in *The Word*.
- The following events will also be highlighted in this issue of *The Word*: National Bullying Prevention Week, Oct. 21-27; WEAC Convention, Oct. 25-26; American Education Week, Nov. 11-17; NEA ESP Day, Nov. 14; and a research project seeking middle school science teachers.

Executive Director Sandy Nass

- Sandy updated us on the Trust Advantage Program. Meetings have been scheduled in October on the 9th. Individuals can meet with a member from the Trust before and after school as well as during an individual's prep by contacting a Trust representative.

Director/ Events & Activities Chris Morrissey

- No Report

Director/ Professional Development Chair Maureen Marek

- No Report

Comunications/Parliamentarian/Elections Chair Julie Stringer

- Deadline for articles for *The Word* is October 3, 2007.

Unfinished Business

- Board Position Responsibilities: Discussed board members responsibilities and the direction we want to go in the future.
- Building Representative Training at Representative Assembly: Peggy and Nancy shared the agenda for next weeks training session and discussed how their presentation would flow. They will focus on the process of how our organization works. Julie will show how our Association website works.
- Committee Recruitment: Need to think about other strategies to recruit members to be involved in our Association. The "You"nion committee will put together a survey to send out to members. Email suggestions for the survey to Chris Morrissey.

New Business

- Fall Assessments/Time Constraints: Nancy brought forward some concerns regarding the Inservice Day on October 5th. The intent of the day is to be in part data analysis and scoring of writing assessments. Nancy will send an email to the head representatives to let her know what each elementary school has planned for the October 5, 2007 Inservice Day.

- WA-WMEA Director Appointment: Beth asked for suggestions regarding Kathy Ceel's replacement.
- State Budget Status: If we do not pass our State budget by next week there will be a one million dollar deficit for our district.
- Copying Center Issues: Angela addressed the half time copy position with Scott. There are concerns with turn around and efficiency of items being sent out for copying. This would be a good item for Labor Management.
- Nancy will follow up on the status of the math manipulatives for the new district math program.

Motion to adjourn the meeting was made by Jeff Sikich and seconded by Angela Bina.
Motion to adjourn the meeting passed. Meeting adjourned at 5:35 PM.

Minutes respectfully submitted by Lynn Malloy, Secretary