

WA-WMEA Executive Board Meeting

Minutes from October 1, 2008

Executive Board Present: Maureen Marek, Nancy Nienhuis, Peg Oberbeck, Angela Bina, Sandy Nass, Chris Morrissey, Julie Stringer, Lynn Malloy, Chad Lehman, Jeff Sikich, Linda Wamboldt, Ryan Rutz

Meeting called to order by President Sikich at 4:13 PM

Minutes from the September 3, 2008 Executive Board Meeting were accepted as printed. Lynn Malloy will email Executive Board Minutes to all Executive Board Members at their school email address. Jeff Sikich will forward Executive Board Minutes and RA Minutes to building representatives.

President Jeff Sikich

- Jeff updated the board on upcoming events.
- WEAC Convention complete booklet can be accessed online.

Vice President Nancy Nienhuis

- Please let Nancy know if you don't have a written report before she sends out the reports via email.

PR&R Chair-Secondary Peggy Oberbeck

- Intermediate School Schedule - Discussed Association and teacher concerns about the Intermediate schedule. We had a view of the schedule as teaching and grading 6 classes x 30 students = 180. The district viewed the schedule as 4 classes x 60 students = 60 students. Discussion between administration and the association helped each side understand the others view of the schedule. The District will provide help for teachers at the Intermediate level to understand how these classes should be taught in a Literacy and Math block and lower the amount of grading per student/class. Teachers may continue to teach in 6 separate classes, but it is a choice and will be more work.
- Personal Improvement Plan – Teacher Evaluation – Seems to be very involved and a lot of work for all involved. Should this be discussed at Labor Mgt?
- Administration/Teacher Relations – Suggestion from Hale - District Administrators need to be more active in listening to concerns of staff members. Suggestions from teachers include, “Koffee with Kurt” and listening sessions.
- Lead teacher/ 6th assignments – Concern about the same lead teachers being given the positions for the second year. Should the position be posted? There is a form available for all teachers to express an interest in a 6th Teaching Assignment but it specifically identifies a teaching position, and not other types of 6th assignments such as Lead Teacher or Coop Supervision. .

- Email Precautions – Steve Blum has sent out a recommendation that staff lock their email with CTRL/ALT/DEL, or log off, so others cannot use your email.
- Carl Perkins – The district is without a LVEC – (93 Administrative license) due to a resignation last year. District did not find a replacement during the summer and may need to join with another district or the district could lose \$70,000 dollars for teacher initiated vocational/career programs. This will have an impact on teachers in the district. A solution between interested persons is taking place.
- Labor Mgt format – District Administrators were very happy with the format and results from the Labor Mgt mini meeting in Sept. It was suggested that we consider that format so we can be as productive with issues in the future.
- District Employee Handbook – as stated on page 1, “This manual is not intended to be all-inclusive and should not be considered to be an employment contract.” It should however be considered a warning by the district to know and follow the policies of the district.

PR&R Chair-Elementary

- There have been concerns regarding schedules from music and art teachers at the elementary level.

Negotiations Chair Chad Lehman

- The bargaining team met with the district bargaining team on September 24th in the evening to begin negotiations again on the 07-09 contract. Two School Board members, Darlene Ziemendorf and Pat Kerhin, were present at the table, which we felt was important. At least one, if not both, will be at all future bargaining sessions. We have set up two additional evening dates in October to continue working on coming to a new agreement.

Treasurer Ryan Rutz

- Passed out and discussed handout regarding budget status to executive board members.
- Dues will be taken out of the second check of the month and two times in May.

Director/Political Action/Legislative Chair Linda Wamboldt

- Linda has Presidential Surrogate Forum Flyers which she will send out to the schools. October 8, 2008 from 7:00 to 8:00 PM is the Legislative piece of the forum and then the presidential debate will follow.
- Linda wants to get a letter out for supporting Tony Staskunas at the RA Meeting next week.
- The October 22, 2008 WSC RA Meeting will include speakers from the Sullivan, Obama and Staskunas campaigns.

Director/Membership Chair Angela Bina

- WEAC cards have been sent out to members. If you have not received your card, please contact Diana Buchholz at buchholzd@weac.org . If you are new to our district and you haven't yet filled out a WEAC membership form, please email Angela Bina at Jefferson.
- Your WEAC card is good for 2 years instead of one so make sure you hang on to it. You will need it to log on to the WEAC website into the members only areas. It also doubles as your Saver's Club card, which can save you money at lots of places.
- Dues reduction/refund for past Student WEAC members: The prior student member will have regular dues withheld and after they have paid one full year... they will submit a form to the NEA requesting the refund. They should go to www.nea.org to print the form.
- Please continue to keep me updated with new teachers in your buildings, and name and address changes. This will help us keep an accurate record of our members and ensures that your mailings are sent to the right place!

Executive Director Sandy Nass

- Updated board on pending issues and concerns

Director/Events & Activities/Community Outreach/Public Relations:

Chris Morrissey

- No Report - Absent

Director/ Professional Development Maureen Marek

- No Report

Comunications/Parliamentarian/Elections Chair Julie Stringer

- Deadline for newsletter articles is Friday October 3, 2008.

Unfinished Business

- None

New Business

- WSC: we have some vacancies that need to be filled due to teachers leaving the district. Julie will email Jeff results of the last election and members will be appointed to fill the positions that were vacated from the election list.

Motion to adjourn the meeting was made by Maureen Marek and seconded by Linda Wamboldt. Motion to adjourn the meeting passed. Meeting adjourned at 5:21 PM.

Minutes respectfully submitted by Lynn Malloy, Secretary