

WA-WMEA Executive Board Meeting

Minutes from April 1, 2009

Executive Board Present: Maureen Marek, Nancy Nienhuis, Peg Oberbeck, Angela Bina, Chris Morrissey, Julie Stringer, Lynn Malloy, Chad Lehman, Jeff Sikich, Linda Wamboldt, Ryan Rutz

Guests: Ben Anderson and Jill Miller, Head Building Representatives from Hale and Central reported their building concerns to the Executive Board regarding scheduling/prep time pertaining to the new contract.

Meeting called to order by President Sikich at 4:06 PM

Minutes from the March 4, 2009 Executive Board Meeting were accepted as printed.

President Jeff Sikich

- March 14th Jeff attended the Local President's meeting in the Dells to talk about common concerns in other districts.
- Jeff informed the Executive Board about the Emerging Voices Program for people who would like to get involved in the Association but have not been involved before.
- Jeff encouraged everyone to vote on April 7th
- Chris Morrissey and Hale are scheduled to attend the School Board Meeting on April 13th.
- The WEAC RA will be held in La Crosse on April 24th thru April 26th.
- Angela Bina and Madison are scheduled to attend the School Board Meeting on April 27th.
- Southeast Bargaining Seminar at UEP Building will be held on April 28th.
- Retirement Meeting will be on April 29th at 4:30 PM at UEP Building.

Vice President Nancy Nienhuis

- No Report

PR&R Chair-Secondary Peggy Oberbeck

- Daily Schedule Design: faculty meeting time during morning collaboration time is being counted as part of prep minutes at high school and intermediate school. Advisory/FAEP is also being counted as a part of the instructional time and may result in a teaching load over the contractual 150 students per teacher. Issue has been brought to the attention of the Executive Board and the Negotiating Team.
- District Mileage Chart: miles between buildings is being updated and corrected to reflect true mileage. All staff will be notified when update is completed by Sharon Jeske.
- Infinite Campus Access to High School students: all high school students will have access to their infinite campus account after scheduling is completed at the end of April.

- Walk through Observations: are intended to be positive and are not put into personnel file. At least one instructional principal at the high school level continues to function in only an extremely negative mode. Concerns will be taken up at Labor Management. It is highly recommended that all teachers respond briefly in writing to observations to provide your perception of the observation.
- Observations by Human Resources/Kristen Gurtner to provide additional support for staff. May also reflect concerns on issues at individual schools. Some teachers have indicated that they have never been notified of a concern prior to being contacted by human resources. Human resources has also asked those teachers to call and talk to her about setting up the observation time, which will provide a perfect opportunity to discuss any other issues with human resources. If a teacher has concerns about observations please contact a building representative, Peggy Oberbeck, Jeff Sikich or Sandy Nass.
- Collaboration/prep time guidelines are being reviewed at Labor management.
- Layoff Notices: With the economy the way it is, some teachers have asked about the possibility of layoff notices. Layoff notices would have to be received by June 1st if they would need to be sent out.
- Guidelines for Supervisory Teacher: Staff is being told that they must remain in or close to the room when they have a student teacher. This seems to conflict with past practice and the philosophy of the universities. Kirsten Gurtner is probably going to have guidelines prepared to share at the Labor Management Meeting.

PR&R Chair-Elementary: Jeff Sikich

- No new concerns were expressed at the elementary level.

Negotiations Chair Chad Lehman

- No Report

Treasurer Ryan Rutz

- Ryan updated the Executive Board on current financial status.

Director/Political Action/Legislative Chair Linda Wamboldt

- Remember to vote on April 7th. Your vote does matter!

Director/Membership Chair Angela Bina

- Keep Angela updated on any membership status changes.
- Angela will be sending out another “Did you Know” to members reminding them to vote.

Executive Director Sandy Nass

- No Report - Absent

Director/Events & Activities/Community Outreach/Public Relations:

Chris Morrissey

- Friends of Education nominations were due to Chris today April 1st.

- Spring Recognition date has been set for May 15th.

Director/ Professional Development Maureen Marek

- No Report

Communications/Parliamentarian/Elections Chair Julie Stringer

- No Report

Unfinished Business

- None

New Business

- Concerns were expressed from high school teachers about the way the schedule is being structured for next year at the high school level as it pertains to the contract. There are also concerns at the intermediate and elementary levels. Jeff will be meeting with Kurt to work on a podcast to address some of these concerns. These concerns will also be addressed at Labor Management. Discussion ensued.

Motion to adjourn the meeting was made by Maureen Marek and seconded by Angela Bina. Motion to adjourn the meeting passed. Meeting adjourned at 5:58 PM.

Minutes respectfully submitted by Lynn Malloy, Secretary