

WA-WMEA Executive Board Meeting

Minutes from June 3, 2009

Executive Board Present: Maureen Marek, Nancy Nienhuis, Peg Oberbeck, Angela Bina, Sandy Nass, Chris Morrissey, Julie Stringer, Lynn Malloy, Chad Lehman, Jeff Sikich, Linda Wamboldt, Ryan Rutz, Jim Kurovsky, Heather Swenson

Meeting called to order by President Sikich at 4:09 PM

Minutes from the May 6, 2009 Executive Board Meeting were accepted as printed.

President Jeff Sikich

- Jeff welcomed Jim Kurovsky – Secondary PR&R Chair, Heather Swenson – Intermediate PR&R Chair and Michelle Daavettila – Elementary PR&R Chair to the Executive Board.
- Jeff thanked Peggy Oberbeck for her work on the Executive Board as PR&R Secondary Chair and wished her well in her retirement.
- Jeff received a thank you note from Gail Jeske for her retirement gift from the Association.
- Jeff will meet with Kurt Wachholz on June 4, 2009 to discuss the Student Teacher Guide, Preparation and Collaboration Guidelines and Collaboration Log. Discussion ensued regarding having two documents instead of one separating Preparation Guidelines from Collaboration Guidelines and adding Letter F to define dedicated preparation time. It was felt that instead of Weekly Collaboration Log it should read Collaboration Log. Student Teacher Guidelines Booklet was reviewed and suggestions were made. Jeff will discuss these suggestions with Kurt when he meets with him tomorrow.
- Waivers from Hale and Jefferson were presented. Discussion ensued. A motion was made by Angela Bina and seconded by Chris Morrissey to accept the waiver from Hale based on the results from the vote taken afterschool on 6/3/09. Motion passed. A motion was made by Angela Bina and seconded by Linda Wamboldt to approve the IMC waiver proposal from Jefferson. Motion passed.

Vice President Nancy Nienhuis

- No Report

PR&R Chair-Secondary Peggy Oberbeck/Jim Kurovsky

- Collaboration/Preparation/Guidelines have been shared with many staff members during the in-service in May and suggested changes were discussed at Labor Management. The Preparation Period Guidelines from previous negotiations should remain a separate document or add a letter F to respect the concept of a dedicated prep period. Further discussion ensued at the Executive Board Meeting. See president's report above.
- Daily schedule: continued discussion on the calculation of prep minutes, instructional minutes, duty minutes and the daily teacher schedule. Time is too tight in the schedule and this could cause some issues with staff losing prep time

- next year. The district also views the minutes as per week not per day. Jim Kurovsky and Cathi Probst have submitted changes to Kurt Wachholz for consideration in the teacher schedule for next year.
- Student Teacher Guidelines: The district administration has put together a booklet for Student Teacher Guidelines. Some of the changes may conflict with requirements of the universities that place student teachers. Booklet needs to be shared with staff that supervise student teachers and compare to university policies.
 - Suggested changes for Labor Management notes have been submitted to the administration before final approval of the minutes.
 - Only a few staff members were affected by graduation pay for those retiring. Time sheets have been submitted for payment on the last paycheck.
 - Lay Offs: 32 staff members were laid off at the end of May. The district anticipates being able to rehire them with Federal Stimulus Funds. There was a concern about benefits/COBRA from many of those laid off. See the Podcast form the superintendent.
 - Grades due before the end of the year: FLW Intermediate School staff are being told to post grades by Tuesday June 9th for printing June 10th. More information is needed from all of the intermediate schools.
 - Discussion ensued regarding the new process being used for evaluations/observations and the new style of evaluating teachers. Concerns exist regarding this process. Further discussion will take place at Labor Management.

PR&R Chair-Intermediate Heather Swenson

- No Report

PR&R Chair-Elementary Jeff Sikich

- Sandy and Jeff are working on looking at Speech and Language schedules.
- Questions concerning scheduling were brought forward due to the number of splits at some schools.
- Discussion took place regarding transfers throughout the district.

Negotiations Chair Chad Lehman

- No Report

Treasurer Ryan Rutz

- Financial status was updated and spreadsheet was passed out for review.
- WSC dues went up \$5.00 for the 2009-2010 school year and NEA dues went up \$4.00. Local dues amount remains the same. An increase of \$9.00 is projected for next year.
- Discussion was brought forward regarding stipend for members of the negotiating team for the 2009-2010 school year. A motion was made by Ryan Rutz and seconded by Peggy Oberbeck to offer stipends to the members of the negotiating team for the 2009-2010 school year. Motion passed.
- One member has requested a refund from the PAC fund. Ryan will refund the \$2.00 to the member.

- There will be two more dues deductions this year from our paychecks.
- Two scholarships will be given to students who are pursuing a degree in education. One student from Hale and one student from Central will each receive a \$500.00 scholarship. A question was raised about what to do with the two \$250.00 scholarships that are normally given at each high school since no one applied for them. Discussion ensued. A motion was made by Chris Morrissey and seconded by Angela Bina to take the two \$250.00 amounts from this year and combine it with the two \$250.00 amounts from next year and give two more \$500.00 scholarships next year to make a total of four \$500.00 scholarships given out at each high school for 2009-2010. Motion passed.

Director/Political Action/Legislative Chair Linda Wamboldt

- Linda shared information she received regarding the state budget. Please go to the WEAC website for information on the budget.
- Linda presented information she received from Kathy Ceel about a Mini-Walk and Rally for School Funding Reform in Madison on June 16, 2009. A rally will be held at 12:00 on the capitol steps. Join in and Walk on the Child's Side in Madison to walk, rally and talk with your legislators. WSC has money to fund this event. If you are interested in going please contact Anita at 262-789-6000 so she can arrange for a bus if enough people are interested.

Director/Membership Chair Angela Bina

- There are 665 members as of May 29, 2009 in our local association
- Please be careful when you are on social networking sites. Think of this when you post: If your site or page were a movie, it should be rated "G". This is advice from WEAC.
- Please let Angela know of address changes via school email.

Executive Director Sandy Nass

- Sandy gave an update on the lay offs. Title I funding has come in but IDEA funding has not yet been finalized. It is looking positive for recalls for those people laid off.

Director/Events & Activities/Community Outreach/Public Relations:

Chris Morrissey

- No Report

Director/ Professional Development Maureen Marek

- No Report

Communications/Parliamentarian/Elections Chair Julie Stringer

- No Report

Unfinished Business

- None

New Business

- Jeff would like everyone to brainstorm ideas to see if we can increase attendance of Association members at the Spring Recognition Party where we honor the retirees.
- Jeff will email Building representatives regarding the cancellation of the June 9, 2009 RA Meeting.
- The schedule for Association Meetings will remain the same for the 2009-2010 school year. The first Wednesday of each month will be the date of Executive Board Meetings and the second Wednesday of each month will be the date of RA Meetings. The first Executive Board Meeting will be on September 2, 2009 and the first RA Meeting will be on September 9, 2009 for the 2009-2010 school year.

Meeting adjourned at 6:01 PM.

Minutes respectfully submitted by Lynn Malloy, Secretary