

LABOR MANAGEMENT MEETING
Tuesday, February 13, 2007
Minutes

Present: Kurt Wachholz, Joanie Luedke, Tina Dayne, Joanne Burke Butler, Kathy MacDonald, Scot Ecker, Beth Ludeman, Cathy Probst, Nancy Nienhuis, Peggy Oberbeck, Deb Beyer, Sandy Nass, Mary Kashian, Kathi Shepardson, Chris Vento-Bente, Jeff Sikich.

Excused: Chad Lehman, Joan Delaney, Michelle Daavettila, Darlene Ziemendorf

1. Inclement Weather Make Up (Ludeman)

Cold/Snow Day Make Up Procedures Staff Memo (Wachholz)

Wachholz distributed a memo detailing protocols the District will be following with regard to the snow and cold days that have occurred thus far this school year (*attached*). Wachholz pointed out that should any additional snow/cold days that result in cancelling student sessions this school year, the scheduling of additional make up days will be considered at that time.

2. Health Risk Assessment (HRA) Participation (Ludeman)

Ludeman announced that beginning next year new members will be taking. The Association will discuss this with RA's tomorrow and plan on beginning a strong education component. Participation in the HRA is particularly beneficial to the District's Wellness Committee that receives ten dollars for every HRA completed by an employee who has elected insurance coverage through WEA.

3. Sally Ride Academy (Vento Bente)

Program booklets (with a celebrity cover) should be available within the next two weeks. **A reminder from the HR Department: if you are enrolling in a course and plan on using credits for the purpose of advancing on the salary schedule, please complete and submit your Request for Individual Course Approval prior to the beginning of your class. If you are requesting unit based upon credits earned through course completion, you need to follow the same procedure.**

4. Upcoming Administrator Listening Session (Wachholz)

Wachholz announced that he will be conducting listening sessions to explain the process for filling administrative vacancies and to provide an opportunity for staff members and parents to discuss the characteristics they would like to see in candidates for these positions. He will be inviting representatives from each of the bargaining groups and administrators to the HR listening session.

5. Working Together: Focusing on the Positive - Request for a Labor Management Sub Committee (Wachholz)

Wachholz stated that he is interested in seeking a joint subcommittee. Ludeman asked about the nature and purpose of the committee. Wachholz stated that he is

interested in revisiting the communication model and exploring ways to expand the communication model into a broader context. Ludeman stated her interest in building a broader sense of community using an inclusive approach.

ACTION: Ludeman will contact Wachholz as to membership on a subcommittee. The recommendation is 2-3 Association representatives; 2-3 Administrative representatives.

6. Building Administrator Evaluations (Ludeman)

Ludeman asked about the communication model and the next steps to take should the model not be working effectively. Discussion followed and a recommendation was considered to reconvene the initial joint committee who had developed this communication process.

ACTION: Ludeman will contact Wachholz regarding Association representatives and a potential meeting.

7. Fliers: WKCE Results for Parent

Ludeman announced that the WEAC Teaching and Learning Campus has prepared their parent annual flier describing what test results mean. MacDonald stated that Hale has distributed the flier in the past and that the flier provides a high quality, comprehensive explanation in parent friendly language. Ludeman indicated that each school has the opportunity to request a set for their students. Wachholz agreed and stated that Beth Erenberger will review the content of the flier prior to the District disseminating this information. The goal is to include the flier with third quarter report cards.

Adjourn 4:50 p.m.

Next meeting

Tuesday, March 13, 2007 in the Board Room of the Administration Building.