

West Allis-West Milwaukee SD/EA Labor Management Committee
12 February 2008 Minutes
4:00 pm Parkway Recreational Center

Present: Wachholz, Vento-Bente, Ecker, Nienhuis, Oberbeck, Sikich, Nass,
Ludeman, Beyer, MacDonald, Gurtner, Probst, Lehman, Wall

Call to order at 4:08 pm.

Items for Discussion:

1. Restructuring (Nienhuis) – The Association has an interest in keeping lines of communication open as District plans for restructuring progress. Discussion ensued on past practice with transfers, especially days in summer for moving classrooms across the district. The District response is that a lot of it will be unique and might not fit into a nice, neat package, but will be sensitive to the concerns raised. The District will keep the Association updated as things move forward. There are concerns because it is not all either voluntary or involuntary. Feedback will be collected on forms and preferences and there has been time scheduled at each of the intermediate sites to discuss scenarios with Human Resources; principals at each site will inform them on the dates. Concerns about how to complete forms to best meet preferences have been expressed. The Association wondered if the District has established a timeline for community for boundaries; the District responded that Lincoln families are completing surveys currently and an open enrollment-type option is being published. The caps will essentially be decided in the same way as at secondaries currently, by functional enrollment caps (which are different than bldg capacities) A recommendation was made that May 1st be the deadline to establish a process of fairness; the Board will act on that recommendation within the next month.

2. Establishment of Association E-Mail List (Ludeman) – The District will report back next meeting about whether tech support can help the Association establish a member list for e-mail distribution within the District system.

3. Inclement Weather Make-Up Days Protocol (Ludeman) The District is working with and waiting to hear back from DPI on resolution of any potential make-up and will report back as soon as is possible. There have been no decisions yet on when, if make-up needs to occur. A number of factors go into the decision with any inclement weather days.

4. Unit Paperwork Revisions/Posting (Nienhuis/Ludeman) There have not been too many questions on unit paperwork at this point; it seems as though things are going fairly well. Changes to the Unit Guidelines/Protocols document via Vento Bente and Gurtner will be communicated to Oberbeck, Nienhuis, and Ludeman, and will be posted on both the intranet and the websites for the District and Association. A request was made to have revisions and clarification to the “annual notice” for unit protocols posted as well when it

is sent to staff. Sally Ride classes should be added to the forms as well to streamline paperwork.

5. Communication Between Coordinators and Specialist Areas Regarding Report Cards on Infinite Campus (Sikich) – This was a heated topic of discussion on recent staff development day. Staff was initially informed that grades for specials would not be done on IC until the 2008-09 school year. Many people were not aware of this change until very recently, and much stress was expressed about this change; the grading period has already passed, but a follow-up may be needed to provide support. This was complicated because the supervisors of these areas were not aware of the changes, either.

6. Unit Approval Forms for MA Programs (retroactive) (Oberbeck): Any programs previously approved can be used toward units.

7. Announcements:

Assessment Explanation Forms from WEAC (Ludeman) – WKCE brochures via WEAC are available to explain test scores. Vento Bente will communicate with B. Erenberger to determine numbers needed and let Ludeman know what is needed by 2/15.

Union Dues Amounts and Longevity Pay Info (Wall): Longevity pay next year will come at the end of year in a lump sum on one of the last checks of the year. Also, in anticipation of no increase in local dues, and when information about other affiliation dues amounts is known, Wall will communicate with the Business Office. Those amounts should be known by the end of May.

Adjournment at 4:45 pm