

# The Word

JANUARY  
2009



Membership Chair - **Angela Bina**  
I am in the process of reviewing the membership list with our Treasurer. Please continue to keep me updated with address, name, and status changes. Thank you!

## PR&R - Personal Rights and Responsibilities

### Notes from Peggy Oberbeck

New Salary - Concerns about the amount of your retro checks or new salary should be directed to Janice Lewicki - Payroll Clerk at the Admin Bldg - X 3036.

Teacher Evaluations and Observations - Review all documents from administration and respond briefly with positive examples and corrections.

Unit Documentation is due Jan 25<sup>th</sup> - Review the information on units and the necessary forms at the Association website. Check your last contract; know what step you are on, and how many units you will need to submit for a step change next year.

Labor Management Issues - New schedules for the 09-10 school year need to include staff in the decision making process.

License Renewal - DPI begins accepting applications for license renewal in January. Check your license for the renewal date.

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## Market turmoil complicates retirement planning



### Careful planning is more critical than ever

The year 2008 will go down in history as one of the most difficult for financial markets. Stocks, bonds, money market funds—investments of all types were affected in ways that will resonate for months and possibly years to come.

For those of you who are considering retirement, recent market turmoil has complicated the planning process and added considerable uncertainty. Can I still retire on schedule? If not, what do I have to do to get back on track toward a financially secure retirement? Are my investments properly positioned to help me through these uncertain times? Will I need to go back to work to make ends meet?

Careful preparation can help ensure that you remain financially secure. Wisconsin public school employees and members of WEAC-Retired are eligible to receive a Retirement Income Analysis offered by WEA Trust Member Benefits. This fee-based service can provide you with:

- Knowledge of whether you are on track to meet your goals.
- Suggested adjustments to meet your goals.
- Your Wisconsin Retirement System estimate.
- Your Social Security estimate.

- A retirement distribution and cash flow analysis.
- A tax analysis to help you anticipate your future income tax liability.

This service is provided by Certified Financial Planners™ who:

- Understand retirement benefits available to public school employees.
- Are experts in coordinating those benefits.
- Have your needs and best interest in mind.

Call our Retirement Income Consultants at 1-800-279-4030, Ext. 2513 or 6967. Michelle or Rob can help you evaluate whether this service is appropriate for you.

This Member Benefits service is fee-based, with no product sales or commissions attached.

Investment advisory services offered through WEA Financial Advisors, Inc.





### 2009

Nominations for Association officers are being sought for the upcoming spring elections. Duties of the open offices according to the Constitution are described below. The name(s) of the person(s) presently holding each position are also listed.

#### **PRESIDENT & AUTOMATIC DELEGATE TO NEA REPRESENTATIVE ASSEMBLY**

(1 year term)

Current President - Jeff Sikich

The President shall preside at all meetings of the Executive Committee and Representative Council and shall perform such other duties as may be imposed by the provisions of this constitution. The President shall appoint the chairpersons and members of standing committees and special committees subject to the approval of the Executive Board and be ex officio member of all standing committees. The President shall arrange for publication and distribution of internal information concerning Association matters. The President shall represent the Association before the public either personally or through delegates. The President shall represent the West Allis-West Milwaukee Education Association as a delegate to the National Education Association Delegate Assembly.

#### **VICE-PRESIDENT**

(1 year term)

Current Vice-President Nancy Nienhuis

The Vice-President shall assist the Executive Committee and the President at the latter's request and shall preside at all meetings in the President's absence.

#### **SECRETARY**

(2 year term)

Current Secretary - Lynn Malloy

The Secretary shall keep accurate minutes of all meetings of the Executive board, the Representative Assembly, and the General Membership; maintain membership records of the Representative Assembly; maintain official files; and assist the President with Association correspondence.

**TWO ASSOCIATION DIRECTORS**

(2 year terms)

Current Directors – Maureen Marek and Linda Wamboldt - (terms end in 2009)  
Christine Morrissey and Angela Bina - (terms end in 2010)

The Association Director serves on the Executive Board and acts as the President’s liaison to the standing committees of the Association

**ONE DIRECTOR TO UNISERV BOARD WEST SUBURBAN COUNCIL**

(3 year term)

Current Directors

Jeff Sikich (term ends 2009 appointed) Kathy Ceel (term ends 2010 appointed) Julie Stringer (term ends in 2011)

The Director will attend the monthly meeting of the West Suburban Council Board of Directors.

**WEST SUBURBAN COUNCIL REPRESENTATIVE ASSEMBLY - 15 DELEGATES**

(2 year term)

(We are entitled to a total of 26 delegates)

The delegates will attend three meetings a year to discuss UniServ business.  
Meetings traditionally occur the third Wednesday of October, January and May

Current Delegates (Term ends in 2009)

Gail Citowitz-Placzek, Peggy Oberbeck, Eden Klug, Anglea Bina, Jamie Mikula, Linda Bolton, Michelle Daavettila, Kory Higgins, Bob Kuenzi, Mary Kay Van Derra

Term ends in 2010

Julie Stringer, Chad Lehman, Jeff Sikich, Chris Morrissey, Nancy Nienhuis, Nance Hlucknik, Maureen Marek, Chris Mann, Sue Johnson, Nicole Gosser, and Kathy Ceel

**DELEGATES TO WEAC REPRESENTATIVE ASSEMBLY**

(2 year term)

(We are entitled to a total of 13 delegates)

We need to elect 2 alternates and 2 delegates

2009 WEAC Representative Assembly will be held in LaCrosse, WI April 24-26

Current Delegates

Jeff Sikich, Chris Morrissey, Peggy Oberbeck, Jill Miller, Bridget Geboy-Helfenstein, Lynn Malloy, Kris Franzke, Kathy Ceel, Linda Wamboldt, Michelle Daavettila and Kari Kratochwill

**DELEGATES TO NEA REPRESENTATIVE ASSEMBLY 4**

(1 year term)

One delegate will be the elected president

Delegates were Peggy Oberbeck, Jill Miller, Linda Weaver and Linda Wamboldt

The requirement for this position is that the persons elected will attend all the days of the NEA Representative Assembly to be held in San Diego, CA (July 1st - July 6th, 2009). **The WAWMEA budget includes funding equal to or greater than the stipend offered by WEAC for State Delegates.**

These nominations must be returned to Julie Stringer at Walker School or to the Association office by Wednesday, January 23rd 2009. Additional nominations will only be accepted at the February 11<sup>th</sup> 2009 RA if the nominee is present to accept the nomination or has accepted said nomination in writing.

WEST ALLIS-WEST MILWAUKEE EDUCATION ASSOCIATION NOMINATIONS

PRESIDENT

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WSC REPRESENTATIVE ASSEMBLY DELEGATES

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VICE-PRESIDENT

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SECRETARY

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ASSOCIATION DIRECTORS

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WEAC RA DELEGATES

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WSC DIRECTOR

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NEA RA DELEGATES

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Name of person making nominations \_\_\_\_\_

Note: the name of any member may be placed in nomination. The Elections Committee will contact those persons nominated.

January 14, 2009