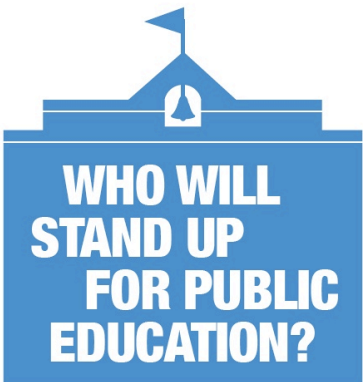


# The Word

MARCH  
2009



## Remember to Vote on Tuesday, April 7

Try to Register in Favor of  
the Governor's Budget

State Fair Park - Banquet Room #2 Wednesday  
March 25th 10:00 AM to 4:00 PM  
640 South 84th Street



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# Market Turmoil Complicates Retirement Planning

Seminar Wednesday April 29th - 4:30

13805 West Burleigh Road

The year 2008 will go down in history as one of the most difficult for financial markets. Stocks, bonds, money market funds—investments of all types were affected in ways that will resonate for months and possibly years to come.

For those of you who are considering retirement, recent market turmoil has complicated the planning process and added considerable uncertainty. Can I still retire on schedule? If not, what do I have to do to get back on track toward a financially secure retirement? Are my investments properly positioned to help me through these uncertain times? Will I need to go back to work to make ends meet?

Careful preparation can help ensure that you remain financially secure. Wisconsin public school employees and members of WEAC-Retired are eligible to receive a Retirement Income Analysis offered by WEA Trust Member Benefits. This fee-based service can provide you with:

- Knowledge of whether you are on track to meet your goals.
- Suggested adjustments to meet your goals.
- Your Wisconsin Retirement System estimate.
- Your Social Security estimate.
- A retirement distribution and cash flow analysis.
- A tax analysis to help you anticipate your future income tax liability.

This service is provided by Certified Financial Planners™ who:

- Understand retirement benefits available to union members.
- Are experts in coordinating those benefits.
- Have your needs and best interest in mind.

Call our Retirement Income Consultants at 1-800-279-4030, Ext. 2513 or 6769. Michelle or Rob can help you evaluate whether this service is appropriate for you.

This Member Benefits service is fee-based, with no product sales or commissions attached.

Investment advisory services offered through WEA Financial Advisors, Inc.

Free Seminar: "Preparing for Retirement"

If you are within 10 years of retirement, don't miss "Preparing for Retirement" on Wednesday, April 29. This free seminar can help you understand the implications of the decisions you will make as you approach retirement.



You will learn:

- The various annuity options available from the Wisconsin Retirement System and Social Security issues.
- The retirement timeline (including eligibility dates and requirements for pension withdrawals, health insurance, etc.).
- Personal savings withdrawal issues and tax implications.
- Investment concepts and financial strategies.

# West Suburban Council

Representing Teachers and Support Professionals in Wauwatosa and West Allis-West Milwaukee

## SUPERINTENDENT OF PUBLIC INSTRUCTION VOTE ON APRIL 7

 <b>Tony Evers</b>	<b>Issues</b>	 <b>Rose Fernandez</b>
WEAC, Governor Doyle, State Superintendent Burmaster, AFT Wisconsin, AFSCME, Madison Teachers, Inc., Schools Administrators Alliance, Wisconsin Library Association, Teaching Assistants Association Source: Candidate's Website	<b>Endorsements and Recommendations</b>	Charlie Sykes, State Representatives Bob Ziegelbauer, Leah Vukmir, and Brett Davis Source: Candidate's Website
"The QEO is fundamentally unfair." Source: <i>Upfront</i> with Mike Gousha, March 8, 2009	<b>On the QEO</b>	"I believe the QEO serves the purpose of protecting our taxpayers." Source: <i>Upfront</i> with Mike Gousha, March 8, 2009
"I think we need to look at other ways of compensating teachers...but merit pay does not make sense." Source: <i>Upfront</i> with Mike Gousha, March 8, 2009	<b>On Merit Pay</b>	"I think we have an opportunity, under the pool of money that's set aside for salary increases, to institute a merit pay system." Source: <i>Upfront</i> with Mike Gousha, March 8, 2009
Deputy State Superintendent, 2001-present; CESA Administrator, 1992-2001; Verona Superintendent, 1988-92; Oakfield Superintendent, 1984-88; Tomah HS Principal, 1980-84; Tomah ES Principal, 1979-80; Tomah Teacher and Media Coordinator, 1976-79	<b>Career</b>	Small Business Owner, 2003-present; Nurse, Nurse at Children's Hospital of Wisconsin, 1979-01
<a href="http://www.tonyevers.com">www.tonyevers.com</a>	<b>Website</b>	<a href="http://www.changedpi.com">www.changedpi.com</a>

## Solidarity 2009

V O T E	March	April	April
	18 Tony Evers and Rose Fernandez at West Milwaukee Intermediate School 6:30 to 8:30	7 VOTE State Superintendent	24-26 WEAC RA - LaCrosse - Sheraton
	23 WAWM Board of Education Meeting - ADM BLDG 7:00 p.m. - Central HS	8 WAWMEA Representative Assembly - Canceled	29 Retirement Planning UEP Register 4:30 pm
	25 Register in favor of the State Budget - 10a.m. to 4p.m. - 640 S 84th Street	23 USEFULL - <a href="#">Overview of the PDP process</a> - Register EARLY - 262-789-6000	

## MILITARY FAMILY LEAVE

### ENTITLEMENTS

Recently, Congress enacted changes to the federal Family and Medical leave Act creating two new types of leave for family of servicemembers. If you have a spouse, parent or child who has been called up to active duty (does not apply to career military personnel) you may be eligible to use federal Family & Medical leave for exigent circumstances related to your family member's leaving. The law defines eight different types of exigent circumstances

covering a variety of activities and personal obligations. The federal Family and Medical Leave Act also now provides 26 weeks of leave to the spouse, child, parent or next of kin of a servicemember (including career military) to care for the servicemember if he/she has a serious injury or illness incurred in the line of duty.

More information about these leaves is available online at:

<http://www.dol.gov/esa/whd/regs/compliance/whdfs28a.pdf>

<http://www.dol.gov/esa/whd/fmla/finalrule/MilitaryFAQs.pdf>

