

**West Allis-West Milwaukee Education Association
Representative Assembly**

October 13, 2004

Schools Represented: Central H.S., Hale H.S., F.L. Wright M.S., West Milwaukee M.S., Franklin, Hoover, Irving, Jefferson, Lincoln, Longfellow, Madison, Mitchell, Pershing, Walker, Wilson, Adm. Bldg.

Executive Board: Herbst, Probst, Nass, Miller, Stewart, Ludeman, Knafllic, Mistele, Ziefle, Lehman, Popa, Stringer, Wall, Westcott, Geboy-Helfenstein

The meeting was called to order at 4:12 p.m. at the UEP Building.
The minutes of the September RA were approved as printed.

President: Lynn Herbst

The Theme tonight is Get Out the Vote.

.Laurel Key had surgery and will be on medical leave for six weeks.

Announcements: Flu shots have been cancelled due to the shortage. WEATrust will reimburse members up to \$14.25 for flu shots obtained elsewhere. People at high risk should pursue getting a flu shot.

.Teachers received a memo from Chris Vento-Bente re: upcoming election. Do not wear campaign buttons in classrooms.

.Nass further explained that the Board Policy has been in place prior to this year and teachers need to follow it.

.October 15 is I See Red Day. Wear the WEAC red t-shirt or any red clothing. Herbst drafted a letter to The Star explaining the reasons behind I See Red Day.

.Candidate buttons and palm cards are in Building Rep. packets. They must not be distributed on school property. On November 1, the day before the elections, Building Reps. can distribute the materials off-site.

.Volunteers are needed to write postcards and man the phone banks at the UEP Building on October 15, from 4-6 or later. Post cards may also be picked up, done at home, and returned to the UEP Building by next Wednesday, October 20. Educators play a critical role in the elections. Serious issues of ESEA and TABOR have damaging effects on education.

.Teachers Convention is October 28-29 in Madison. Copies of the Convention program should be made available in the building teachers' lounge.

.Building Reps are receiving Super Rep. updates to add to the main Head Building Rep. Binder and copies of the association Constitution, guidelines for faculty meetings and prep time guidelines.

.Units Information is also in the packets.

.Units are in the developmental stages. All teachers have a voice in shaping what the program is and will become. Feedback is encouraged. Labor-Management, Principals and BLT are all involved and being informed of ongoing unit concerns.

.This is a practice year in which teachers will be assisted in every way possible to assure they obtain the three units for this year. If a teacher does not obtain units, he will move within a block, but will not cross the line until the required units are obtained. It is

understood that circumstances outside of school, including family concerns/other matters, may influence a teacher's personal choice about whether to obtain units in a particular year. The important thing to know is that a teacher will not be able to cross the line until the required units are obtained.

A form called Professional Development Proposal for Unit Plan will be used for every single unit a teacher seeks to obtain. If the selected unit is a unit that has been preapproved by Labor-Management (in Red Folder or added to Red Folder, as year progresses), a teacher can meet with the building level administrator and have that person sign the form. Keep the form.

If the unit proposal is not a preapproved unit (not listed in the Red Folder), meet with the appropriate administrator, as outlined on the Guidelines form, and obtain their signature on the Professional Development Proposal for Unit Plan. Keep the form.

Upon completion of the units, the respective administrator will sign the verification form. A copy of the form and the final product will be given to said administrator. Teachers maintain all their own forms and record keeping. Keep personal copies of everything. When teachers reach the line and have their 9 units completed, the Unit Verification Form is submitted to Human Resources.

.Beginning in 2005, Sally Ride Academy will count either toward units OR teachers can take the reimbursement.

.Teachers wishing to move from the MA and MA+15 lane into MA+30 lane must have completed all coursework and have provided Human Resources with all official transcripts by September 1, 2005.

.In this practice year for units, teachers may choose two of the six topics to obtain three units. Beginning in 2005-2006, teachers need to obtain 9 units from four of the six topics in a three-year period.

Executive Board members shared inspirational words about the privileges and responsibilities of voting and the significance of this election. Their words cannot be paraphrased.

Vice President: Jill Miller

.See her newsletter article.

Negotiations: Beth Ludeman

.There will be three listening sessions regarding the upcoming contract negotiations issues. The November 10 RA will focus on the calendar and miscellaneous issues. On November 11, the session will be held at West Milwaukee Middle School and on November 16, the session will be held at Nathan Hale H.S, focus on top of the lane at one session and the fourth lane in the other session.

.A paper survey will be distributed following the listening sessions.

.Negotiations training begins November 20.

P R and R Secondary: Cathi Probst

.Detailed update re: Target-related issues is in the newsletter.

.Prepared business cards with Association information, lamination arranged by Greg Wall. Head Building Rep. can distribute to teachers.

P R and R Elementary: Gary Stewart

.Kerry Duersteler will be holding meetings to assist teachers with split classes. Try to attend.

Treasurer: Greg Wall

.Maintaining budget.

Legislative: Michelle Knaflic

.Will fill in for Laurel Key for the next six weeks.

.Yard signs are available.

.The phone banks are set for October 15.

Executive Director: Sandra Nass

.Distribute buttons, palm cards and "I voted" stickers on Monday, November 1 at an off-school site.

Director: Kathy Popa

.Newsletter needs a name.

West Suburban Council President: Linda Ziefle

.Everyone is invited to attend the West Suburban Council meeting next Wednesday, October 20 at the UEP Building. Representative David Cullen will be presented with a check.

The meeting adjourned at 5:57 p.m.

Minutes respectfully submitted by Barbara Rosenthal, Secretary