

**West Allis-West Milwaukee Education Association  
Representative Assembly**

November 10, 2004

**Schools Represented:** Central H.S., Hale H.S., F.L. Wright M.S., West Milwaukee M.S., Franklin, Hoover, Irving, Jefferson, Lincoln, Longfellow, Mann, Mitchell, Pershing, Walker, Wilson, Adm. Bldg.

**Executive Board:** Herbst, Probst, Nass, Miller, Wall, Cartier, Geboy-Helfenstein, Ludeman, Knaflie, Mistele, Ziefle, Lehman, Popa, Westcott, Stringer

The meeting was called to order at 4:11 p.m. at the UEP Building.  
The minutes of the October Ra were approved as printed.

**President: Lynn Herbst**

.Herbst, Cartier and Nass presented information about the Association computer theft. All member names were sent in a group to the Social Security Administration and will be placed on a watch list. Individual members can contact one of the three credit reporting agencies and place a fraud alert on their account. Banks may also be notified. The theft has delayed payroll deductions for union dues. There will be a deduction on the next 10 paychecks, excluding the December 16 check. Based on PAC contributions, further adjustments will be made to rectify each individual member's dues deduction. Members who paid in cash won't see a deduction.

.If anyone experiences a credit/identify problem, notify the Association immediately.

.Listening Sessions will be held tonight after the RA, November 11 at West Milwaukee Middle School at 4 p.m. and at Hale H.S. on November 16 at 4 p.m.

.Upcoming School Board meetings: November 22: Mann Elementary; and December 13: Hale. H.S.

.Distributed a memo : More Issues that Need Clarification Re: Units and Salary Schedule, November, 2004. Head Building Reps. can distribute/explain at their schools.

.Let Association know if a unit proposal is NOT approved.

**Vice President: Jill Miller**

.Will attend a planning meeting for WAES.

.A video will be filmed to inform the community about school funding problems. It will be shown on cable.

**P R & R Secondary:Cathi Probst**

.Targets will be discussed at an upcoming meeting involving Vento-Bente, coordinators, principals and teachers.

.Concerns regarding traveling teachers, schedules, lunch and prep time. Let Probst know of issues.

**Treasurer: Greg Wall**

.Working on budget, vouchers. Will be delays until union dues are received.

**Negotiations: Beth Ludeman**

.No report.

**Legislative: Michelle Knaflic**

.TABOR will be reappearing. Proponents see TABOR as a way to control runaway spending. It turns into a formula that severely limits community services.

.The Association is working on educational information to inform taxpayers and to involve community members in addressing this issue.

**Public Relations: Monique Mistele**

.Ran pro-education ads in the Star.

.The Star featured an article about the 75-year anniversary activities at Wilson School. Tracy Fisher-Tubbs/Pershing School is having a Sock Hop on November 12 to collect socks for soldiers. Also seeking Christmas items and postage to cover mailing expenses.

**Executive Director: Sandy Nass**

.Job share information has been reconciled. Distributed chart of information. An additional memo explains life insurance break-in-service.

.A Retirement Forum is set for December 13, 6:30 – 8:00 p.m.

.Pre in-service days for new teachers are not paid days and are not in the contract.

.Will follow-up on mentor units.

**Directors**

**Director: Kathy Popa**

.No report

**Director: Bridget Geboy-Helfenstein**

.Needs members to join her committee and help plan scholarship fund activities.

**Director: Chad Lehman**

.Friends of Education forms will be distributed in February and due back in March.

**Director: Laura Westcott**

.No report

**West Suburban Council President: Linda Ziefle**

.No report.

**Parliamentarian and Elections Chair: Julie Stringer**

.No report.

**New Business**

.Motion by Linda Ziefle, seconded by Tim Sears, to cancel the December RA. The motion passed unanimously. There will be no December RA.

.The January RA will be devoted to new member orientation.

.On December 2 there will be a Legislative Forum at the Administration Building. Tony Staskunas, possibly other legislators, will be in attendance. The purpose of the forum is to help community members realize the impact of budget issues. Questions from the audience will be addressed. The program will be broadcast on cable.

.A Negotiations listening session was held.

Meeting adjourned 6:55pm.

Minutes respectfully submitted by Barbara Rosenthal, Secretary