

MINUTES FROM SEPTEMBER 8, 2004 REPRESENTATIVE ASSEMBLY (RA) MEETING

Schools Represented: Central H.S., Hale H.S., F.L. Wright M.S., West Milwaukee M.S., Franklin, Hoover, Irving, Jefferson, Lincoln, Longfellow, Madison, Mitchell, Pershing, Walker, Wilson, Adm. Bldg.

Executive Board: Herbst, Probst, Nass, Stewart, Ludeman, Key, Knafllic, Mistele, Ziefle, Lehman, Popa, Stringer

The meeting was called to order at 4:12 p.m. at the UEP Building.

The minutes of the May RA were approved as printed.

President : Lynn Herbst

.Thanked members for attending new members' picnic. Acknowledged Ludeman, Mistele and Westcott for setting up the picnic.

.Explained contract salary schedule, noting sections of lanes that will not be continued. See Head Building Rep. for specific details.

.District will honor credits toward movement on the salary schedule only once a year. This year all transcripts must be received at the Human Resources Office by September 25, 2004. Transcripts must be mailed directly from the university or hand-delivered in a sealed envelope.

.The Contract refers to units in only one paragraph on page 29. This is a practice year for units. The assumption is that everyone will attempt and be able to attain 3 units. Every monthly Labor-Management meeting will include time to address units. Each Head Building Rep. will maintain a Units Red Folder, which will include all the new information about units, as it is worked out. A Pre-Approval form, though not specifically required, is being developed.

.Questions about health insurance may be referred to Eugene Dunk at the WeaTrust. Call 1-800-279-4000, M-F from 7:30 - 5:00 or email Dunk at edunk@weatrust.com.

.Distributed proposed unit definitions for various levels of association involvement.

.Distributed Bylaw VII Faculty Representatives. Every building should hold a meeting to discuss what would be a fair number of association representatives for the building. Should it be based on number of teachers per building or divided equally among elementary, middle and high school levels? A proposal will be made and voted on next spring. Some building reps have volunteered for the position. Next spring every building should hold an election.

.The Head Building Rep. and the Principal will attend a September 20 communications model training class.

Vice President: Jill Miller

.Represented the Association at the August Wisconsin Alliance for Excellence in Schools meeting. Group is working on equitable state school funding.

.Miller is working on a newsletter article relative to promoting support for public education as it relates to religious objections.

P R & R: Secondary : Cathi Probst

.Working on class size concerns.

.Consult Nass, Probst or Stewart before writing a family medical leave request.

P R & R: Elementary: Gary Stewart

.Settled several carryover concerns from last year.

.Recommended members practice rumor control if a discipline situation occurs in your building.

Negotiations: Beth Ludeman

.New team members for Negotiations include Jill Miller and Cathi Probst.

- .Will start negotiations for the next contract as soon as possible.
- .Each Labor-Management meeting will take time to address units.
- .Terry Meyer, WEAC Vice-President will address the October RA.

Treasurer: Greg Wall

- .Maintaining the budget.
- .Will have an audit done this year.

Political Action: Laurel Key

- .WEAC has targeted David Cullen's election campaign for our support. Cullen has been a friend of education. Goal is \$500 for the district. Write checks up to \$20 payable to Friends of Cullen. (include name, address, your occupation) Monies collected at the building level should be forwarded to Key at Central by October 1. Phone banks will be set up to help his campaign. WAWM teachers should reserve October 15, I See Red Day, for evening phone bank work for Cullen.
- .Bryan Kennedy is opposing James Sensenbrenner and campaign assistance is welcomed.
- Call 262-549-2225--Campaign Office.

Legislative: Michelle Knaflic

- .TABOR was shelved. See newsletter article.
- .New Holstein QEO payback involved \$1700 returned to the district in check amounts of \$1.00.

Public Relations: Michelle Mistele

- .Seeking information about student and teacher building activities in order to highlight them for public relations purposes.

Membership: Holly Cartier

- .Needs new member forms returned asap.
- .Inform Cartier of any new members who start mid-year.
- .Would like one dues deduction in October, if possible.
- .Building list of association members will be distributed next month.

Executive Director: Sandy Nass

- .Retirement Forum will be held on December 2 at 4:30 at the UEP Building.
- .The prescription drug plan will treat Prilosec OTC as a generic drug without additional doctor's authorization and members will only pay the generic co-pay. A problem has recently arisen regarding the availability of Prilosec OTC. The Trust will fill prescriptions with the generic form and has lifted the authorization requirement. Members may need to get a new prescription from the doctor, and may want to have the prescription written "Prilosec OTC or generic" with whatever quantity is used.

Directors:

Bridget Geboy-Helfenstein

- .Seeks new members for Scholarship Committee. Sign-up sheet is in Head Building Rep. packets.
- .Looking for new fund raiser ideas.

Chad Lehman

- .See article in newsletter about NEA Convention.
- .Call him for salary schedule questions: M,Th, F: Longfellow, x4330 and T,W: Madison, x4430.

Laura Westcott

- .Worked on new members' picnic.

.Will plan Spring Recognition Party. Sign up for this committee.

Parliamentarian and Elections Chair: Julie Stringer

.Will maintain association website.

WEAC Board Representative and WSC President: Linda Ziefle

.Explained uniserv structure.

.Focus is on local political issues this year.

.See WSC newsletter.

.Plan to present David Cullen with check for monies collected for his re-election campaign on October 20, 2004 at the WSC meeting.

.Ziefle is a WEAC Board delegate. Ludeman is a newly elected WEAC alternative.

.The WAWMEA Negotiations team was nominated for a WEAC negotiations award, which recognizes excellence in negotiations.

New Business

.Probst created a palm card. Seeks a printer to donate production of multiple copies for distribution to membership.

.Call Herbst at x3700 x2270 to order I See Red t-shirts and sweatshirts.

The meeting adjourned at 6:37 p.m.

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