

West Allis-West Milwaukee Education Association  
Representative Assembly Meeting  
May 11, 2005

Schools Represented: Central H.S., Hale H.S., West Milwaukee M.S., F.L.W. M.S., Franklin, Horace Mann, Hoover, Irving, Jefferson, Lincoln, Longfellow, Madison, Mitchell, Pershing, Walker, Wilson, Adm. Bldg.

Executive Board: Herbst, Miller, Stewart, Ludeman, Wall, Key, Knaflig, Mistele, Geboy-Helfenstein, Lehman, Popa, Wescott, Stringer, Ceel, Probst

President Lynn Herbst called the meeting to order at 4:12 p.m. at the UEP Building.

The minutes of the April RA were approved as printed.

President: Lynn Herbst

.Herbst introduced the new secretary(Lynn Malloy) and president(Beth Ludeman) for the 2005-2006 school year.

.Lynn Herbst will sign off on units for building representatives and executive board members for the 2004-2005 school year.

.Members were encouraged to spread the word to sign up for Lobby Day which will be held in Madison on June 16, 2005. More information about Lobby Day will follow in Linda Ziefle's report.

.Beth Ludeman will talk about the green survey form that needs to be filled out in her report.

.Lynn Herbst thanked members of the executive board and Anita Wobst for their invaluable help and support over the past years.

Vice President: Jill Miller

.Wisconsin Alliance of Schools will be meeting next week.

.Ride location is in packet for Lobby Day on June 16, 2005.

Political Action: Laurel Key

.No Report

P R & R Secondary: Cathi Probst

.Please read Labor Management minutes from (5/10/05) carefully. Parent/Teacher Conferences were discussed. We are non-compliant with DPI guidelines at the secondary level. An additional half hour will be added to conferences in the fall and spring at the high school level. We are 1 and 1/2 hours short. Conferences can't start earlier than 4:30 p.m. because of parent involvement. Compensation time for conferences is based on face to face time with students.

.met with Tina Dayne about credit requirements for moving up on the pay scale for a Master's Degree.

There is nothing that states you must have 34 credits to move up. It is just understood - see pink form about 34 credits at an off site facility. District is looking at automatically approving master's programs that are in the field of education which are less than 34 credits from UW-Madison, UW-Milwaukee, UW-Whitewater, Cardinal Stritch and Marquette. There will be an ongoing discussion about graduate credits. Will be meeting again on 5/26/05.

.Enrollment is down. There will be some shifting of teachers in the District. Will be looking at licensing and seniority to move people around. Remember we work for the District. This can happen throughout the summer.

.A condition of a new teacher's employment is to work the 5 days before school officially starts. New teachers are not Association members at this point. Their membership starts the first day of school. The District will offer units to new teachers for working those 5 days. There is no money available to pay teachers for this time. A letter will be sent to new teachers explaining this. Association training for new teachers is built into this 5 day period before school starts.

.Just a reminder to keep your cool at the end of the school year. We need to continue our professionalism especially at this time of the year when tensions are rising and demands on our time is great.

.Head building representatives need to follow through at their building level. Must maintain

communication between teachers, principals and administrators.

.BLT minutes should be posted at each building for everyone to read along with monthly RA minutes. Principals get a copy of the BLT minutes. Labor management minutes should also be posted each month.

.A building representative should be on the BLT. The union should be represented on the BLT. Need to set that up at the beginning of the school year.

.There should be elections in buildings for building representatives. Encourage people to fill in the ranks.

P R & R Elementary: Gary Stewart

.Gary complimented Lynn Herbst on a job well done for the past 3 years.

Negotiations: Beth Ludeman

.Refer to newsletter for details about negotiations. Several dates in May and June have been set to continue negotiations.

.Please have members fill out the green survey sheet found in packets regarding potential record keeping days. Survey is due May 18th.

.The last lane is on the agenda but has not been worked on yet.

.Question about rotating specialist schedules for inservice days will be looked at with the Labor Management Team since some classes /students miss too much time.

.Herbst suggested Icon network may be needed to contact people over the summer about negotiation updates.

Treasurer: Greg Wall

.Greg Wall presented the Association Budget for the 2005-2006 school year.

.Linda Ziefle moved to adopt the budget as presented. Kathy Popa seconded the motion. The budget was passed.

Legislative: Kathy Ceel

.There is a new Assembly Bill(AB 361) which wants to change the age for early retirement from 55 years to 59 and 1/2 years. This is a real "Hot Topic" we all need to pay attention to. Check out the website "On WEAC" for more information. The police and firemen are not affected by this bill.

Public Relations: Monique Mistele

.Retiree list will be in the paper

.The May Chamber of Commerce Newsletter had an article about Dream Bedroom project from Walker School.

.The June Chamber of Commerce Newsletter will have an article regarding Business leaders tutoring at Pershing School.

.Linda Wamboldt receives National recognition for video.

.Quilt from Association will be presented at the first school board meeting in the fall.

.A story about Teacher Appreciation Week will be in the STAR.

.Is the Association interested in the Relay for Life Walk at Hale which raises money for Cancer victims and survivors? If interested please notify Monique. Need 8 to 15 people to participate from 6:00 p.m. July 15, 2005 to noon on July 16, 2005. A District e-mail will be sent to see if there is enough interest to participate in this event.

Membership: Michelle Knaflic

.No report

Executive Director: Sandy Nass

.Absent

Directors:

Director: Bridget Geboy-Helfenstein

.2 Association scholarships for \$500 each will be awarded to 1 student from Central and to 1 student from

Hale who are going into the field of education. Selection process at each school will be completed soon.

Director: Chad Lehman

.Friends of Education awards went well.

Director: Kathy Popa

.Deadline for June Newsletter is June 1st.

Director: Laura Westcott

.On May 13, 2005 retirees will be honored at Greenfield Park Pavillion. Please encourage all members to join the celebration which begins at 4:30 p.m..

Parliamentarian and Elections Chair: Julie Stringer

.Check out our website!

West Suburban Council President: Linda Ziefle

.Last RA meeting for the year is May 18, 2005. Bob Burke will be the speaker. Check the newsletter for details. Encourage everyone to attend.

.Looking to have a great response for Lobby Day in Madison on June 16, 2005. There will be buses to Madison. See flyer for details. Please pre-register with Anita Wobst, Linda Ziefle or on the WEAC website. If you drive up to Madison your mileage will be reimbursed. Everyone is encouraged to use the bus if possible.

.WEAC will be holding a summer academy at the Radison/Paper Valley Hotel in Appleton from July 31 through August 3. See your newsletter for details.

Unfinished Business:

.Kathy Ceel has a parent who might be interested in speaking on behalf of education as requested in the Labor Management minutes. Name of parent will be given to Lynn Herbst so she can forward it to Kurt Wacholz.

The meeting adjourned at 6:04 p.m..

Minutes respectfully submitted by Lynn Malloy, Secretary