

West Allis-West Milwaukee Education Association

Representative Assembly Meeting:

March 8, 2005

Schools Represented: Central H.S., Hale H.S., Alternative H.S., FLW Middle School, West Milwaukee Middle School, Franklin, Horace Mann, Irving, Jefferson, Lincoln, Madison, Mitchell, Pershing, Walker, Wilson, Administration Building

Executive Board: Jill Miller, Cathi Probst, Greg Wall, Laurel Key, Kathy Ceel, Michelle Knafllic, Monique Mistele, Bridget Geboy-Helfenstein, LuAnn Livingston, Kathy Popa, Laura Westcott, Julie Stringer, Lynn Herbst

President Beth Ludeman called the meeting to order at 4:06 PM at the UEP Building

A motion was made by Scott Dekok and seconded by Chris Morrissey to approve the minutes of the February RA Meeting. The minutes were approved as amended to change WEAC Convention in Orlando to NEA Convention in Orlando.

President: Beth Ludeman

- Amendments made to agenda
- WEAC will make big push at the RA to raise funds for NEA PAC money. There is an expectation that those going to the WEAC RA make a donation to this PAC fund. WSC will assist in this effort. More information on the WEAC RA will be forthcoming.
- Beth needs number from building reps on how many fliers are needed for schools regarding the explanation of test scores to parents.
- School board Meetings
 - March 13- Miller and Stringer; Jefferson School
 - March 27 - Mitchell and Ludeman and Ceel
 - April 10 - Popa and Ludeman and Horace Mann
- State NEA ballots are in packets for building reps along with directions. The February WEAC **In Print** and weac.org has more information on these candidates. There are some recommendations included in these instructions.
- Feedback solicited on TABOR DVD that was distributed last month. Schools should feel free to share a copy with the PTA's.
- Many members went to Pewaukee last week to register opposition to TABOR.
- February 24 was a fun day, as Beth was able to go to Franklin and help with Read Across America. WEAC President and Vice President, as well as Elizabeth Burmaster, were in attendance.
- Feedback on Book Drive. Beth is registering drive with NEA.
- Please help the political action committee stuff envelopes to members who live in the district.
- Red sweatshirt left behind last month

- Chris Morrissey—PTA Liaison-- PTA Council donated \$2,000 to WAWMEA Book Drive for Hurricane Katrina. They are also putting prizes together for the Poker Tournament. Finally, they are becoming more politically active in terms of school funding.
- **West Suburban Council President: Linda Ziefle**
 - March 21 IDEA update flier in packet
 - March 30—Diversity Training—Sexual Orientation 4:30-7 UEP Building
 - WEAC RA Delegates—Pre RA meeting on Monday, April 10 at 6 pm at the UEP building. Anticipated \$8 dues increase for WEAC dues next year, reflecting the changing of some part time employees to full time employees.

Vice President: Jill Miller

- No report

P R & R Secondary: Cathi Probst

- Terms of grievance settlements are confidential-we can not breach this confidentiality-we need to be discrete about these matters

P R & R Elementary: Gary Stewart

- Meetings have taken place regarding use of prep time and response will be forthcoming in the next labor management minutes

Negotiations: Lynn Herbst

- March 15th individual contracts will be distributed with a letter since the contract has not been settled-when the contract is settled the contracts will be adjusted.
- QEO is 3.8% - Lynn discussed the implications for our future contract negotiations if that were to be applied
- Strongly urges members to attend the March 29th meeting called Dollars and Sense- will be talking about the financial status of the district-a WEAC representative and district representatives will be at this meeting
- Wednesday April 5th a general membership meeting will be scheduled at 4:00PM at Hale to answer questions from the March 29th meeting
- Questions can also be emailed to Lynn Herbst or any other members of the team after the March 29th meeting. Head building representatives can compile questions and forward to Lynn also.
- The contract is on the edge of being settled and attending these meetings is paramount.

Treasurer: Greg Wall

- Referred to budget information passed out to members-budget reflects a shortage-dues need to be increased to offset shortages in order to maintain the programs we currently have now-dues increase would have to be voted on in May- a possible \$17.20 or more increase is what we are looking at

Political Action: Laurel Key

- Decided to endorse the incumbents for school board this year
- Blue volunteer cards are in your school packets-financial contributions and yard sign locations need to be out as soon as possible- would like by next Wednesday March 15th - School targets for candidate support were given by school- no literature drop is planned

- Jim Sullivan will come to speak to us on May 10th at 4:00 PM-please collect contributions from your school and put in an envelope for Laurel so it can be passed along to the candidate on May 10th – remember to include your name and address attached to your donations of \$25.00 or more-this was questioned by Julie Stringer- so please put name, address and amount

Legislative: Kathy Ceel

- School clean air act has passed
- Milwaukee school voucher plan passed
- Kathy was in Madison lobbying on March 1st
- Looking at TABOR-need to keep informed about this issue-passed around information to lobby about this issue

Public Relations: Monique Mistele

- Denise Lockwood was called for Read Across America- no one from the star came to cover the event
- Have been getting information into the Chamber of Commerce Newsletters
- Denise Lockwood was informed about the poker tournament and recognition dinner
- Monique will try to get media coverage for up coming events

Membership: Michelle Knaflic

- Needs to speak to some schools about fair share members and voting

Executive Director: Sandy Nass

- Reminder about individual contracts
- Get course approvals done ahead of time before course work is completed as well as Master Programs
- Watch what you say to parents, students and teachers prior to spring break
- Keep your licenses current and renew early

Directors:

Director: Bridget Geboy-Helfenstein

- Members have been making donations
- Have some big ticket items-Mike Felske donated a plane trip over Kettle Moraine area worth \$125.00-Jill Miller has donated a condo vacation for one week (our biggest ticket item)
- Need players for the poker tournament-please talk it up
- Send donations to West Allis-West Milwaukee Education Association Scholarship Fund in care of Bridget at Hale

Director: LuAnn Livingston

- Great response to Friends of Education
- Raffles were given out

Director: Kathy Popa

- Deadline for newsletter is March 15th

Director: Laura Westcott

- No report

Parliamentarian and Elections Chair: Julie Stringer

- Ballots need to be in by 4:30PM at Walker School
- Need some more ballot counters for Friday from 4:00 to 6:00PM

Unfinished Business

- None

New Business

- Motion was made by Jeff Sikich and seconded by MaryKay VanDeraa to cancel the April RA Meeting. Discussion ensued and motion passed

Announcements

- Alternative School is putting on a play at Franklin Field House on March 9, 2006 at 7:00PM

A motion was made by Bridget Geboy-Helfenstein and seconded by Ann Gerencir to adjourn the meeting. The meeting was adjourned at 6:23PM

Minutes respectfully submitted by Lynn Malloy, Secretary