

**West Allis-West Milwaukee Education Association**

**Representative Assembly Meeting:**

January 10, 2007

**Schools Represented: Central H.S., Hale H.S., FLW Middle School, Franklin, Hoover, Horace Mann, Irving, Jefferson, Lincoln, Madison, Mitchell, Pershing, Walker, Wilson, Administration Building**

**Executive Board: Michelle Daavettila, Greg Wall, Nancy Nienhuis, Peg Oberbeck, Kathy Ceel, Sandy Nass, Chris Morrissey, LuAnn Livingston, Kathy Popa, Chad Lehman, Julie Stringer, Lynn Malloy, Jeff Sikich**

Vice-President Michelle Daavettila called the meeting to order at 4:15 PM at the UEP Building.

The minutes of the November 8, 2006 RA Meeting were approved as printed.

**President: Beth Ludeman (report sent electronically)**

- Executive Board members are registering for various training opportunities, particularly through the WEAC Winter Conference in March, and the NEA Midwest Regional Leadership Conference and the Southeast Negotiators' Conference, both held later in January.
- WA-WMEA's application for the NEA Local President Release Time Grant Program will be considered by the WEAC Board of Directors at their January meeting on the 13<sup>th</sup>. After that point we will better know whether the application will be forwarded to NEA for continued consideration.
- Beth has attached a document on the Strategic Planning initiative we began back in November. Please review for Wednesday's meeting; the Executive Board will be revisiting that initiative with the RA as a result of the work they have continued on this at their January meeting.

- **West Suburban Council President: Linda Weaver**

- **Important Upcoming Events:**

- 1/9/07            PDP Writing Workshop**

- 4:30 pm           Assistance with writing your PDP for re-certification**

- UEP Building**

- 1/12 – 1/13/07 Next WEAC Board of Directors meeting**

- Issues/questions can be forwarded to Linda Weaver prior to the meeting

- 1/17/07            WSC Representative Assembly**

- 4:30 pm            Computer Privacy & Identity Theft**

- UEP Building** Business meeting to follow the presentation

January edition of *The Source* are now being distributed

**Vice President: Michelle Daavettila**

- No Report

**P R & R Secondary: Peg Oberbeck**

- No Report

**P R & R Elementary: Nancy Nienhuis**

- There has been an inquiry about volunteers in schools. There are guidelines being finalized and published. Each principal will receive a copy soon.

**Negotiations: Chad Lehman**

- Showed building representatives the draft for a handout about bargaining strategies for 2007-09 he received at the December 16, 2006 Bargaining Seminar.
- Sandy mentioned a Health Savings Account plan that was on the handout. It is a disaster waiting to happen. It is an employee driven plan.
- Jeff Sikich and Eden Klug will be the new members on the negotiation team
- January 20<sup>th</sup> is the Southeastern Negotiation Meeting. All team members will attend.

**Treasurer: Greg Wall**

- Discussed budget passed out to building representatives.
- \$842.90 is what can be claimed on your taxes this year. Look at your December 28<sup>th</sup> pay stub for the amount you can take off on your taxes for part time people.

**Political Action/Legislative Chair: Kathy Ceel**

- No Report

**Public Relations: Lynn Herbst**

- Michelle reported for Lynn Herbst.
- First Friday in March will be Dr. Seuss's birthday celebration.
- Lynn will be setting up a blog for the WA-WMEA with the new combined community newspaper. Lynn will send out an email to everyone when it is up and running.

**Membership: Angela Bina**

- Absent - No Report

**Executive Director: Sandy Nass**

- Non-renewal contracts go out at the end of January for probationary teachers. Post probationary teacher non-renewals go out on the last day of February. Head Building Representatives should let everyone know at their buildings about these dates.
- Discussed pink sheet regarding health care distributed to building representatives. Biggest benefit we have is the lifetime insurance. The rapidly increasing cost of health care is a concern for all of us. Many people are uninsured in this country and the rate is rising.

**Directors:**

**Director: Chris Morrissey**

- No Report

**Director: LuAnn Livingston**

- Friends of Education Nominations were discussed. Each school will limit nominations to one candidate per school. Eight people will be chosen to receive the award. LuAnn will email forms via district email.
- Raffle prizes were distributed to Jim Kurovsky, Joe Balke, Chris Yoder and Cathi Probst.

**Director: Kathy Popa**

- The deadline for the next WORD is 1/25/07. THE WORD can be viewed on the website and often it is placed on the website before hard copies are received.

**Director: Jeff Sikich**

- No Report

**Parliamentarian and Elections Chair: Julie Stringer**

- Discussed nominations for the Association Spring Elections. Nomination sheets were passed out. Please have nominations in to Julie or Anita by the date listed on the form. Elections will be the week of March 12<sup>th</sup>. Ballots will be collected on March 17<sup>th</sup>. More information about the election will be forth coming. Should have elections for building representatives. Could have building representative elections at the same time as the Spring Elections.

**Unfinished Business**

- Strategic Planning/Goals were discussed from the November RA Meeting. Goals were prioritized.

**New Business**

- Jill Miller suggested we donate a raffle prize from the Association to the PTA Founders Day Carnival. Jill Miller made a motion for the Executive Board to consider making a donation from the Association to the PTA Founders Day Carnival. The motion was seconded by Jeff Sikich. Discussion ensued. Motion passed.

Motion to adjourn the meeting was made by Cathi Probst and seconded by Chad Lehman. Motion passed.

The meeting was adjourned at 5:15 PM

Minutes respectfully submitted by Lynn Malloy, Secretary