

**West Allis-West Milwaukee Education Association**

**Representative Assembly Meeting:**

October 10, 2007

**Schools Represented: Central H.S., Hale H.S., FLW Middle School, Franklin, Hoover, Irving, Jefferson, Lincoln, Madison, Mitchell, Pershing, Walker, Wilson, Administration Building**

**Executive Board: Beth Ludeman, Linda Weaver, Maureen Marek, Greg Wall, Nancy Nienhuis, Peg Oberbeck, Angela Bina, Sandy Nass, Chad Lehman, Julie Stringer, Lynn Malloy, Jeff Sikich**

President Beth Ludeman called the meeting to order at 4:09 PM at the UEP Building.

The minutes of the September 12, 2007 RA Meeting were approved as amended to include Pershing in attendance under Schools Represented.

**President: Beth Ludeman**

- Beth received the reluctant resignation of WA-WMEA Political Action/Legislative Director Kathy Ceel. Due to emerging family obligations, she will no longer be able to commit the time and energy to our local that she has been able to do over the last couple of years. We are grateful to Kathy for her service to our members, and hope she'll be able to return to more active involvement at some future point. What this means is that a presidential appointment must occur to complete the remainder of her term, which expires in June of 2009. Until that appointment is made, the Executive Board will absorb the responsibilities for the position.
- Beth will be attending the next WEAC Local Presidents' meeting in Wisconsin Dells on October 20<sup>th</sup>.
- The response for the PTSA Council's Reflections program was minimal and did not warrant writing a unit proposal district-wide. Beth will be contacting the one member who did respond and seeing if she can assist him in developing a proposal for participating,
- Ben Anderson, Head BR from Nathan Hale, will be our liaison to the PTSA Council meetings on the first Wednesday of each month.
- The October RA will be dedicated to Building Rep training, as there are a number of new representatives. The training will be led by the Professional Rights & Responsibilities Commission (Nancy Nienhuis and Peggy Oberbeck) with assistance from the Executive Board. ALL BUILDING REPRESENTATIVES ARE EXPECTED TO BE IN ATTENDANCE, unless other arrangements have been made through contacting the president prior.
- Beth told Head Building Representatives to take convention booklets for new teachers in their buildings.
- Labor Management Minutes from September were sent this morning to Building Representatives via email. October Labor Management Minutes will be forthcoming.

- A sympathy card for Kathy Popa was circulated for members to sign due to the recent death of her sister.
  - **West Suburban Council President: Linda Weaver**
  - **USEFULL** has held its first Goal Approval workshops this week, Thursday 10/4 and Monday 10/8. Registration was been limited to 20 Initial Educators and their mentors. Attendees are from the five southeast Uniservs housed at the Brookfield office. Both sessions have filled and there is now a waiting list. Watch for another Goal Approval to be scheduled later this month. **USEFULL** is also planning a January PDP workshop for Professional Educators, so watch for more information in the coming weeks.
  - **West Suburban Council** will be holding its first Representative Assembly of the school year on **Wednesday, October 17<sup>th</sup>** at the Brookfield office at **4:30**. Delegates will be receiving the minutes from the May RA and the Agenda for this meeting soon. The new WEAC leadership team, comprising of President Mary Bell, Vice President Guy Costello, and Secretary/Treasurer Betsy Kippers will be speaking on WEAC's mission and goals. Anyone interested or having questions for our state leaders are welcome to attend!

**Vice President: Jeff Sikich**

- No Report

**P R & R Secondary: Peg Oberbeck**

**P R & R Elementary: Nancy Nienhuis**

- Working on clarifying meeting expectations for Transitional/GCT teachers with Chris Vento-Bente
- Concerns have been brought forward about fall assessments and time constraints.

**Negotiations: Chad Lehman**

- The Bargaining Team has set up three dates in October to begin working on the 07-09 contract. A few hours after school on October 5th and 11th are set up to discuss the teams, procedures, ground rules, and training for the upcoming bargain. In addition, October 16th has been scheduled as our first all day session at the table. More dates will also be set at these meetings.
- Chad represented our Bargaining Team at a Coordinated Bargaining Council meeting at the end of September. The CBC consists of members of the Bargaining Teams from our Uniserv (WSC). In addition to our team, members from the Tosa, the Tosa EA's, and our own WAWM Education Assistants are part of this group. The purpose is to keep each other up to date on the status of each bargain and provide any beneficial information that might be useful during the bargain. At this past meeting, Eugene Dunk, from WEA Trust came to briefly discuss a variety of insurance related issues.

**Treasurer: Greg Wall**

- Greg updated members in attendance regarding our financial status.

**Director/Political Action/Legislative Chair:**

- No Report due to Kathy Ceel's resignation

**Public Relations/Community Outreach Chair: Lynn Herbst (report sent electronically)**

- A report on the Relay for Life team and WA-WMEA efforts will be published in *The Word*.
- The following events will also be highlighted in this issue of *The Word*: National Bullying Prevention Week, Oct. 21-27; WEAC Convention, Oct. 25-26; American Education Week, Nov. 11-17; NEA ESP Day, Nov. 14; and a research project seeking middle school science teachers.

**Director/Membership: Angela Bina**

- Angela did the drawing for the door prize – Dana Azzolina won the drawing for a gas card.

**Executive Director: Sandy Nass**

- No Report

**Director/Events & Activities: Chris Morrissey**

- No Report - Absent

**Director/Professional Development: Maureen Marek**

- No Report

**Communications/Parliamentarian and Elections Chair: Julie Stringer**

- The Word will be published electronically on the Association's website.

**Unfinished Business**

- None

**New Business**

- Julie showed the members present how to navigate throughout our website.
- Building Representative Training was conducted by Nancy and Peggy with support from Executive Board Members.

Motion to adjourn the meeting was made by Angela Bina and seconded by Cathi Probst.

Motion passed.

The meeting was adjourned at 5:43 PM.

Minutes respectfully submitted by Lynn Malloy, Secretary