

West Allis-West Milwaukee Education Association
Representative Assembly Meeting:

April 9, 2008

Schools Represented: Central H.S., Hale H.S., FLW Middle School, West Milwaukee Middle School, Hoover, Horace Mann, Irving, Jefferson, Lincoln, Madison, Mitchell, Pershing, Walker, Wilson, Administration Building

Executive Board: Beth Ludeman, Linda Weaver, Maureen Marek, Greg Wall, Nancy Nienhuis, Peg Oberbeck, Angela Bina, Sandy Nass, Chad Lehman, Lynn Malloy, Jeff Sikich, Linda Wamboldt

President Beth Ludeman called the meeting to order at 4:06 PM at the UEP Building

The minutes of the March 12, 2008 RA Meeting were approved as printed.

The agenda was approved as amended.

President: Beth Ludeman

- President-elect Sikich and Beth will be attending a Local Presidents' meeting, hosted by WEAC, this Saturday in Madison.
- If you are interested in serving in some capacity on the Executive Board in the event that there is a position vacancy, please let Beth know.
- If you know someone who may be interested in appointment as a director to the West Suburban Council Board of Directors, please advise Beth ASAP.
- Beth has contacted all the elected WEAC and NEA RA delegates to apprise them of the pre-RA meetings and other obligations in relation to these positions. To that end, see Linda Weaver's report further in this document; the delegates to the WEAC RA will be receiving a memo detailing the pre-RA meeting from WSC President Weaver.
- Strategies by which to help our NEA RA delegates with fundraising for The Fund again this year are being planned by the Executive Board; we will apprise the RA of the finalized plans at our May meeting.
- Building representatives are reminded to bring completed "preapproved" form for units earned via association involvement to May's RA, when President-elect Sikich and Beth will endorse them.
- Beth discussed the reporting of next year's building delegations to the RA in light of potential changes related to restructuring.
 - **West Suburban Council President: Linda Weaver**
 - Lots of USEFULL workshops this month. If you haven't registered for any of these yet, please contact Sharon Hering at 262-789-6000 or herings@weac.org ASAP.
 - **April 8th, 4:30pm, Privacy in the Workplace**
 - **April 17th, 5:00pm, PDP Workshop for First Year Initial Educators**

▪ **April 30th, 4:30 p.m., Discipline Issues in the Classroom**

○ **WEAC Representative Assembly**

May 2-4, 2008

Madison

- **Lodging:** WSC members are staying at the Sheraton, right across the street from the Alliant Center, where the RA is being held.
- **Dinner:** WSC will purchase a table at the Awards Banquet for WSC members who wish to attend. Those who want to have dinner at a Madison-area restaurant instead of the banquet need to contact Linda Weaver at weaverl@wi.rr.com ASAP.
- **Pre -RA:** WSC delegates must attend the pre-RA, scheduled for **Monday, 4/14/08, 6:00 p.m.**

Vice President: Jeff Sikich

- No Report

P R & R Secondary: Peg Oberbeck

P R & R Elementary: Nancy Nienhuis

- The contracts we received should reflect advancement based on units if paperwork was handed in for the first deadline. If there are problems or questions, Cyndi Caylor has requested that you call her personally at 604-3000 ext 3060.
- Some non-renewals have been finalized with administration and others have been amended or are still in progress.
- Turn in contract before April 15th
- Turn in forms for course approval, unit proposals and/or license renewal

Negotiations: Chad Lehman

- Negotiations Update: Our current Business Manager has resigned and Deb Rouse has been appointed to fill this position pending board approval. Chad updated us regarding health insurance. Several meetings are planned with the district.

Treasurer: Greg Wall

- Greg discussed the financial report he sent electronically. Greg will bring the new treasurer to the May meeting. Money was donated to Wishing Children Well and Central's March Madness as charitable contributions.

Director/Political Action/Legislative Chair: Linda Wamboldt

- If people want to know what is going on at the national level it looks like Bush is cutting us again! check out the first web site.
<http://www.nea.org/lac/funding/index.html>
<<http://webmail.wawm.k12.wi.us/exchweb/bin/redir.asp?URL=http://www.nea.org/lac/funding/index.html>>

- This site shows what is happening in WI alone all of the state are getting hit go to this web site and support no school cuts
<http://www.nea.org/lac/fy09edfunding/images/wi.pdf>
<<https://webmail.wawm.k12.wi.us/exchweb/bin/redirect.asp?URL=http://www.nea.org/lac/fy09edfunding/images/wi.pdf>>
- If you want to get involved here is a good web site to use
<http://www.nea.org/lac/getinvolved.html>
<<https://webmail.wawm.k12.wi.us/exchweb/bin/redirect.asp?URL=http://www.nea.org/lac/getinvolved.html>>
- You can either write a letter yourself or use one of these
<http://www.nea.org/lac/funding/congltr.html>
<<https://webmail.wawm.k12.wi.us/exchweb/bin/redirect.asp?URL=http://www.nea.org/lac/funding/congltr.html>>
_this is how NEA feels about NCLB

Public Relations/Community Outreach Chair: Lynn Herbst

- Banners: Two Banners have been ordered to be displayed at Association events.
- Relay for Life: (July 18 – 19) Lynn will be sending out information to set up teams. We will be doing the Relay for Life again for Mark Jones. Please email Lynn any names of other teachers/members we want to walk/run for.

Director/Membership: Angela Bina

- We had our first Coffee Talk on Thursday, Feb. 28. It went very well and we are looking to have another one in late April or in the fall. We will keep everyone posted when we have nailed down a date, time, and place. Please consider joining in on the conversation!

Executive Director: Sandy Nass

- See report under New Business

Director/Events & Activities: Chris Morrissey

- The invitations have been sent out for the Friends of Education banquet and we're just waiting on responses. Everything has been ordered as far as gifts for the recipients, the certificates are ordered and I'll be writing those out this week.
- The spring recognition picnic invites have been written up, one for everyone, and special invitations for retirees and first year teachers.

Director/Professional Development: Maureen Marek

- No Report

Communications/Parliamentarian and Elections Chair: Julie Stringer

- Please check out the current issue of *The Word* that has been sent electronically. A link to view a copy of the calendar is in *The Word*.

Unfinished Business

- None

New Business

- Public Relations: See Lynn Herbst's report above.
- Negotiations Update: See Chad Lehman's report above.
- Coffee talk: See Angela Bina's report above.
- WSC RA: May 21, 2008 – Linda Weaver encouraged members to attend the meeting to listen to a representative from WEAC. A flyer will be sent out to all members.
- Sullivan Town Hall Meeting: Senator Sullivan invited WEAC members to town hall meetings during April and May all starting at 7:00 PM.
- Student Internet usage: Peggy updated us regarding students using the internet appropriately during the school day. This topic/issue will be brought up to labor management.
- Teacher Removal: Sandy Nass updated members regarding teachers being placed on paid administrative leave when a disciplinary action is being investigated by the District. District's are being more cautious now and are using paid administrative leave more frequently when disciplinary concerns exist to protect members and the District.
- Teacher Assignments: Nancy went over contract protocol. Restructuring is an ongoing topic for Labor Management. Discussion ensued regarding teacher assignments/certifications and how it will affect positions during this time of restructuring.
- Journal/Sentinel article: Sandy updated us regarding the article that was recently published in the Milwaukee Journal. Unfunded Liability has been financed in part by borrowing funds in the past by a number of Districts. Retirement benefits show up as a liability on paper for the District. In actuality the investments that were made have been very conservative. The money invested is all part of a trust.

Motion to adjourn the meeting was made by Jeff Sikich and seconded by Angela Bina.
Motion passed.

The meeting was adjourned at 5:15 PM

Minutes respectfully submitted by Lynn Malloy, Secretary