

**West Allis-West Milwaukee Education Association**  
**Representative Assembly Meeting:**

January 14, 2009

**Schools Represented: Central H.S., Hale H.S., FLW Middle School, West Milwaukee Middle School, Franklin, Hoover, Horace Mann, Irving, Jefferson, Lincoln, Madison, Mitchell, Pershing, Walker, Wilson**

**Executive Board: Maureen Marek, Nancy Nienhuis, Peg Oberbeck, Angela Bina, Sandy Nass, Chad Lehman, Julie Stringer, Lynn Malloy, Jeff Sikich, Linda Wamboldt, Ryan Rutz**

President Jeff Sikich called the meeting to order at 4:10 PM at the UEP Building

The minutes of the November 12, 2008 RA Meeting were approved as printed.

**President: Jeff Sikich**

- Next Useful Meeting ( refer to flyer sent electronically) is Wednesday January 28<sup>th</sup>
- Jeff reminded the board about which schools are responsible to attend the January School Board Meeting (26<sup>th</sup> – Mitchell School)
- January 21<sup>st</sup> is the next WSC RA Meeting at 4:30 PM at UEP Building.
- Midwest Winter Conference will be at the Wyndam this year. Jeff has Winter Conference brochures/information if you are interested in more information or would like to attend. Please see Jeff if you are interested in attending the Winter Conference.

**Vice President: Nancy Nienhuis**

- No Report

**P R & R Secondary: Peg Oberbeck**

- New Salary - Concerns about the amount of your retro checks or new salary should be directed to Janice Lewicki – Payroll Clerk at the Admin Bldg – X 3036.
- Teacher Evaluations and Observations – Review all documents from administration and respond briefly with positive examples and corrections. District is planning to have two sessions to help people with the new self-evaluation process in the future.
- Unit Documentation is due Jan 25<sup>th</sup> – Review the information on units and the necessary forms at the Association website. If you have individual concerns about units contact Kristen Guertner. Check your last contract; know what step you are on, and how many units you will need to submit for a step change next year.
- Labor Management Issues – New schedules for the 2009-10 school year need to include staff in the decision making process.
- License Renewal – DPI begins accepting applications for license renewal in January. Check your license for the renewal date.

**P R & R Elementary: Jeff Sikich**

- No new issues at this time

**Negotiations: Chad Lehman**

- No Report

**Treasurer: Ryan Rutz**

- Ryan updated the Representative Assembly on Association's financial status.
- Look on your last paycheck in December to find the amount you can deduct for tax purposes.

**Director/Political Action/Legislative Chair: Linda Wamboldt**

- Information will be forthcoming regarding the February State Superintendent race and other pertinent State races.
- Linda will check to see who will be running in the upcoming School Board Election and put information in *The Word*.

**Director/Membership: Angela Bina**

- Angela is in the process of reviewing the membership list with the Treasurer. Please continue to keep her updated with address, name, and status changes. Thank you!

**Executive Director: Sandy Nass**

- Sandy updated the Representative Assembly on current issues.
- January is the beginning of the nonrenewal season. January 31 is the date for probationary employees and the last day of February for post-probationary employees.
- February 1<sup>st</sup> is the official date for requests for early retirement. Waiver requests for early retirement are February 1<sup>st</sup> also.

**Director/Events & Activities/ Public Relations/Community Outreach Chair:**

**Chris Morrissey**

- Not Present - No Report

**Director/Professional Development: Maureen Marek**

- No Report

**Communications/Parliamentarian and Elections Chair: Julie Stringer**

- Discussed upcoming ballot. The ballot is in your packets. Please remember to pick up your packets and distribute at your schools. The election will take place on March 13<sup>th</sup> and ballots will go to Ben Anderson at Hale for counting.
- Julie stated that it would be helpful to submit a lot of names/nominations to be included on the ballot so we have alternates in case a replacement needs to be named due to resignations or retirements.

**Unfinished Business:**

- None

**New Business:**

- Elementary Conferences: There will be one night for Spring Conferences on February 24<sup>th</sup> for Elementary Schools this year.
- Snow Day make up was discussed. Chad understands that we are fine with 2 snow days and the third day would have to be made up.

Motion to adjourn the meeting was made by Angela Bina and seconded by Nancy Nienhuis. Motion passed.

The meeting was adjourned at 5:02 PM

Minutes respectfully submitted by Lynn Malloy, Secretary